Journal of Social Welfare and Management

It has become evident that major social forces of a global nature - such as demographic trends, migration patterns and the globalization of the economy - are reshaping social welfare policies and social work practices the world over. There is much to be learned from the careful analysis of experiences in the various countries that are struggling with the emerging challenges to social welfare in the postmodern world. The Journal of Social Welfare and Management (ISSN -0975 - 0231) seek to encourage debate about the global implications of the most pressing social welfare issues of the day. Its interdisciplinary approach will promote examination of these issues from the various branches of the applied social sciences and integrate analyses of policy and practice.

Since this journal is multidisciplinary, quality papers from various disciplines such as Economics, Management, Demography, Political science, Geography, Psychology, Literature, History, Anthropology, Sociology, Labor Management, and Communication would be considered.

Subscription Information

One Year

India Rs.5000

All Other Countries \$ 200

Discount for agents 10%. Orders and subscriptions send to the following address of Red Flower Publication Pvt. Ltd, Delhi.

Published, Owned & Edited by

Asharfi Lal 41/48, DSIDC, Pocket-II Mayur Vihar Phase-I P.O. Box 9108, Delhi - 110 091(India)

Printed at

R.V. Printing Press C-97, Okhla Industrial Area Phase-1, New Delhi

Editor-in-Chief

A. Lal

Executive Editorial Board

Anjali Kurane

University of Pune, Pune Barik B.C

Marathwada University, Nanded

N. Chinnaswamy Sosale

Kannada University, Hampi Naqiya Ali Athar

Osmania University, Hyderabad **P. Prema**

Alagappa University, Karaaikudi

Pramod Kumar

Dayalbagh Educational Inst, Agra

S. Vinod Kumar

Kannur University, Kerala

Sadique Razaque

Vinoba Bhave University Hazaribagh

Shivani Mishra

Sardar Patel University

V. Vidyanagar, Guj.

National Editorial Advisory Board

Amar Ujjainwal

Blessing Society, Delhi

Brajesh Kumar

B. B. Ambedkar University, Lucknow

Chaganti Rami Reddy

S.K.University, Anantpur

G. Venkata Ramana

S.K.University, Anantpur

Gopal Krishana

Intl. Human Rights Org, Delhi

H. L.Sharma

Patanjali Yog Peeth, Hardwar

J.P. Pachauri

H.N.B. Garhwal University, Garhwal

Lalit Pandey

Instt. of Raj. Studies Sahitya Sans.

Udaipur

Manjeet Chaturvedi

B.H.U, Varanasi

R.D. Sampath Kumar

Andhra University,

Visakhapatnam

Rajendra Prasad

B. B. Samaj Jagriti Manch, Delhi

S. Kaliyamoorthy

Alagappa İnstt. of Mgmt, Karaikudi

International Editorial Advisory Board

H.M. Panchaksharaiah

South Carolina University, USA

Indexing and Abstracting Services

Indexed in Index Copernicus, Poland

All rights reserved. The views and opinions expressed are of the authors and not of the Journal of Social Welfare and Management. Journal of Social Welfare and Management does not guarantee directly or indirectly the quality or efficacy of any product or service featured in the the advertisement in the journal, which are purely commercial.

Corresponding address

Red Flower Publication Pvt. Ltd.

41/48, DSIDC, Pocket-II, Mayur Vihar Phase-I P.O. Box 9108, Delhi - 110 091(India) Phone: 91-11-65270068/48042168, Fax: 91-11-48042168 E-mail: redflowerppl@vsnl.net, Web:www.rfppl.com

JOURNAL OF SOCIAL WELFARE AND MANAGEMENT

April-June 2009; Volume 1 Number 2

Contents

	Page
Air Pollution: Some Facts and Perils	33
G. Venka Ramana , B. Ismail Zabivullah, K. Narasaimha Reddy	
Evaluation of Rajiv Yuva Shakthi Programme in	
Andhra Pradesh State	37
G. Sivaiah, Chaganti Rami Reddy	
Corporate Social Responsibility in India: Some Evidences	49
Pramod Kumar	
Gender Mainstreaming in Participatory Irrigation Management	
Impediments, Issues and Institutional Alternatives	51
K. Gulam Dasthagir	
Globalization and Higher Education of Dalith Youth: A study of	
Scheduled Caste Students in Medical, Engineering & PG Courses	65
Chaganti Rami Reddy	

Air Pollution: Some Facts and Perils

* G. Venka Ramana, **B. Ismail Zabivullah, ***K. Narasaimha Reddy

*Associate Professor & Head, **Research Scholar Dept. of Sociology, S.K. University, Anantapur. A.P.

Abstract

Since the on set of industrial revaluation, rapid urbanization, migration and development of public and private transport network has impetus to economic development at the cost of environment. Although such development is integral to economic growth the problem lies in their unfettered proliferation, leading to severe environmental degeneration and pollution particularly since 1970. Hence, there is an urgent need to address and assess the problem of air quality. In this paper an attempt has been made to study and discuss the impact of air pollution on human health.

Introduction

Air Pollution is a major environmental health problem affecting the developed and the developing countries alike. Air pollution stems from gases and air borne particles which in excess are harmful to human health and eco system. Air pollution has always been with man. Its references are mentioned in the ancient literature too. It has begun to be notice as a serious problem after a series of episodes in 20th century. These dramatic episodes have demonstrated that in extreme cases community air pollution can result in considerable loss of life and serious illness to the societies and the country. In this paper an attempt has been made to study and analyze the impact of air pollution on human health.

Air is a mixture of several gases composing primarily of hitrogen, oxygen, corbandioxide and certain inert gases. On an average a human being requires about 12 kg's of air every day for respiratory purpose: which is 12 to 15 times higher than the food in take. That is the reason why even the smaller concentration of pollution in the air will prove to be harmful and dangerous to human health.

Air pollution means the presence in the outdoor atmosphere of one or more contaminants such as dust, fumes, gas, mist, odour, smoke or vapour in quantities or characteristics and of duration such as to be injurious to human, plant or animal life or to property or which unreasonably interferes with the comfortable enjoyment of life

Reprints Requests: Dr. G.Venka Ramana

Associate Professor & Head
Dept. of Sociology, S.K. University, Anantapur
A.P, Email: ramanasku@yahoo.com

and property (Perkins 1974).

Concept and definition

According to the air act of Govt. of India (Amendment 1987) air pollution means any solid, liquid or gaseous substances present in the

According to Bureau of Indian Standards IS

4167 (1980). Air pollution is the presence in ambient atmosphere of substances generally resulting from the activities of man in sufficient concentration present for a significant time and under circumstances such as to interfere with comfort, health or welfare of persons or with reasonable use of enjoyment of property.

Air pollutants that are inhaled have serious impact on human health they are taken up by the blood and pumped all round the body. These pollutants are also deposited on soil, plants and in the water, further contributing to human exposure.

Since the on set of industrial revolution, rapid urbanization, migration and development of public and private transport network has impetus to economic development at the cost of environment. Although such development is integral to economic growth the problem lies in their unfettered proliferation, leading to severe environmental degeneration and pollution particularly since 1970. Hence, there is an urgent need to address and assess the problem of air quality.

Major Sources of Air Pollution

Air pollutants consist of gaseous pollutants, odours and SPM (Suspended particulate matter) such as dust, fumes, mist and smoke. The concentration of these in and near the urban areas

causes severe pollution to the surroundings. The sources of human – created air pollution are energy generation, transportation and industries that use a great deal of energy sources. Depending on these sources and interaction with other components of air, they can have different compositions and health impacts. Since these pollutants are generally concentrated in and around urban areas, the outdoor urban pollution levels are far higher than in the rural areas.

The following are the major sources of air pollutions.

Natural Sources

The natural sources include dust, stroms, volcanoes, lightening, sea salt, smoke, forest fire etc.

Man made Sources

These include agricultural activities, industrial, domestic wastes, pesticides, household fibers, construction an activity, solvent uses etc.

Indoor Sources

In it tobacco, smoke and combustion of solid fuels for cooking and heating are the most significant sources. In addition to the above construction materials, vapours from buildings, carpeting, air conditioning, paints and house cleaning agents and insecticides can also be treated as chemical sources of indoor air pollution.

Outdoor Sources

Smog is a type of large scale outdoor air pollutant. It is caused by chemical reactions between pollutants derived from different sources, primarily automobile exhaust and industrial emissions. Cities are often centers of these types of activities.

Monitoring measures of Air pollution

The following are some of the methods of controlling Air pollution

Dilution

The most effective method of controlling air pollution in atmosphere is to properly dilute and dispose the air pollutants as they are released from the source. This can be achieved by providing a greater height to the stacks (Chimneys). The long stack will reduce the ground level concentration of pollutants by facilitating their discharge away from the ground

and reduce ground level contamination. However, this method of dilution is a short term control measure and it is not suitable for long term control.

Using Air Pollution Control Devices

Studies reveal that Air pollutants orginate primarily from industrial processes. Past observations shows that more than 18 million tones of suspended particulate matter was emitted to our atmosphere out of these 50% was contributed by industries alone keeping this information in view, the following devices are used to control this type of pollutions.

- a. Gravitational setting chambers
- b. Cyclone separators
- c. Fabric filters or bag filters
- d. Electro static precipitators
- e. Wet collectors or scrubbers

Uses of the above devices depend upon the size, distribution, stickiness and hygroscepicity and electrical properties of particulate matter.

Gaseous Pollutants Controlling

The principal gases of concern in air pollution control are sulfur oxides (Sox), Nitrogen Oxides (Nox) and hydro carbons (HC). To control these gases, the mechanisms are chemical engineering unit operations which include absorption, condensation and combustion.

Control Techniques of So

Sulfur oxides include six different gaseous compounds of sulphur namely, sulphur monoxide (SO); Sulphur dioxide (SO₂); Sulphur trioxide (SO₃); Sulphur tetra oxide (SO₄), Sulphur sesquioxide (S₂O₃) and sulphur hepta oxide (S₂O₇), out of two, SO₂ and SO₃ are the most significant in air pollution.

- a. Natural dispersion by dilution
- b. Using alternate fuels
- c. Process of modification
- d. Control of Sox in the combustion process, and
 - e. Treatment of Fuel gas emissions

Control Techniques of NO_x

Nitrogen oxide is one of the fair major photo chemical smog. Over 90% of the man made

nitrogen oxides that enter air atmosphere are produced by the combustion of various fuels. The real danger passed by NO_{x} at the concentrations found in mega cities in photo chemical reactions leading to smog formation. Control techniques to reduce NO_{x} emission from flue gases are as under.

- a. Dilution in atmosphere by increasing stack height.
- b. Modification of operating and design conditions.
 - c. Treatment of flue gases.

Burning of Fuels

It is considered as the main source of air pollution. Fuels like wood have very little sulphur, where as coal have 0.5-3% sulphur. Oils generally have more sulphur, but less than coal. If we burn these fuels, the sulphur in them mostly forms sulphur dioxide.

The following methods may be used in reducing sulphur present in burning.

- a. Coal cleaning
- b. Solvent refined coal
- c. Replacing petrol as motor fuel with CNG or propane.

Modifications of Engine design

To reduce pollution from mobile sources such as car, trucks and planes their engine design should be modified. The exhaust gases should be made pass through catalytic converters – A special devices attached to the exhaust engine that converts several pollutants into less harmful substances.

Use of New Technologies

New combustion technologies such as Mayneto hydrodynamics (MHD) and fluidized bid combustion (FBC) can be used to remove 95% of sulphur contaminants in coal. Even "end-pipe-strategies" may be used to remove harmful substances from emissions and they can be converted into "harmless" substances.

Legislation

Rigid laws should be enacted in addition to the existing laws with regards to

- a. Emissions standards for automobiles
- b. Emission standards for new industries

c. Ambient standard air quality for urban areas

The rules and regulations should be implemented with its full spirit and violators should be punished and panelized without any discrimination.

Conclusion

It is well known fact that "Air Pollution" has emerged in the post decade as a most challenging problem before the man kind, although air pollution existed even in the prehistoric time; the problem never took as menacing proportion as new. The rapid urbanization, industrialization, migration, particularly in the developing countries has lead to deterioration of environmental conditions. The problem of pollutions can not be tackled by technology alone, since social, cultural and economic aspects must also be considered while dealing with them. For any central strategy, the formulation of laws, regulations and implementation are must as the society can not be managed and governed without it. Therefore it should be borne in mind that no environmental problem can only be salved by scientists, technocrats' administrators and implementation mechanism and laws. Each and every citizen should understand his/her responsibility towards the society and should personally involve in the crusade against environmental pollution in general and air pollution in particular.

References

- 1. Raja Gopalan, R: Environmental studies: from crisis to care: oxford university, New Delhi, 2005.
- 2. Trivedy, R.K. and Goel P.K, : An introduction to Air Pollution : B.S. Publications, Hyderabad, 2005.
- 3. Anjaneyulu, Y. & Narasimha Rao, P. (Ed): An Introduction to environmnetal Sciences: B.S. Publications, Hyderabad, 2005.
- 4. Erach Bharucha: A text book of Environmental studies for under graduate students: University Grants Commission, Universities Press (India) Pvt. Ltd., 2006.
- 5. Jayanthi, V and Krishna Murthy, R.: Key air borne pollutions Impact an human health in Manali, Chennai, Current sciences, Vol.90, No.3 10 February, 2006., Air pollutants that are inhaled have serious impact on human health they are taken up by the blood and pumped all round the body. These pollutants are also deposited on soil, plants and in the water, further contributing to human exposure.

Wife is Always Right, Says Supreme Court

Husband advised to never question their authority

Husband wanting to lead a happy married life can rely on some useful tips given by the Supreme Court, the most important being: "Do what the wife tells you and never question her authority."

The words of wisdom came from two 'Bhuktbhogi' judges-justices Markandey Katju and Deepak Verma -during the inconclusive hearing of a 17-year old divorce litigation between a serving Lieutenant Colonel and his wife .

The vacation bench comprising these two judges asked the counsel whether there was any scope of compromise between the two and both in unison gave different reasons to say that there was no possibility for a happy ending to their dispute.

The wife's counsel said that the Rs.10 lakh offered by the husband for complete settlement of the dispute and divorce was too little as it was not easy to bring up a teenaged daughter. She was married in 1991 and was allegedly thrown out of the house in 1992 after which he had moved the court for divorce.

While the trial court dismissed his divorce plea, the HC had allowed judicial separation.

But on her appeal against this order, a division Bench of the HC had granted divorce to him. Terming this order as erroneous, she had moved the apex court.

The husband had an altogether different story to tell. She had filed several Criminal cases against him that included charges like- 'he takes bath like a dog' and 'he commits sodomy'. The counsel said he had fought the cases for over 17 years and had been exonerated of all charges. "He has been ruined financially and professionally, but still wanted to settle by giving Rs.10 lakh to her for a divorce," he added.

Justice Katju, while adjourning hearing on the case, decided that it was time for the husband to get a few tips from him about how to lead a happy married life.

"You should always agree with her. When you agree to what she says, you will always remain happy. If she tells you to look this way, do that. And if she tells you the next moment to look the other way, again do that, "Justice Katju said much to the amusement of the lawyers who were waiting their turn to argue their case before the vacation Bench.

And to convince them about the usefulness of his advice, Justice Katju said: "We are talking from experience (*Hum sab Bhuktbhogi hain*)."

Source: Dhanajay Mahapatra. The Times of India, New Delhi; Wednesday, May 20, 2009

Evaluation of Rajiv Yuva Shakthi Programme in Andhra Pradesh State

*G. Sivaiah, **Chaganti Rami Reddy

*Project Fellow, Major Research Project (UGC), Dept of Economics

**Teaching Assistant, Dept of Sociology

S.K.University, Anantapur, A.P.

Abstract

In Andhra Pradesh State, according to 2001 Census, 35.0 percent of the population belongs to the category of youth. It is felt that there is a need to evolve a comprehensive policy encompassing socio-economic empowerment of the youth. Government of Andhra Pradesh has been striving hard to mitigate the problem of unemployment in a phased manner. Efforts have been made to empower youth with the up gradation of skills and access to investment in potential sectors to widen the employment opportunities. The major efforts of Rajiv Yuva Shakthi programme are to involve youth actively in community development and rural reconstruction works through personality development and reorientation of the existing education and training needs to meet the requirements of the modern economy. Rajiv Yuva Shakthi programme is a micro-credit Programme targeting unemployed youth, both individuals as well as groups. Students of vocational schools, colleges and engineering colleges will also be the beneficiaries under this programme Government facilitates active participation of the educated youth in rejuvenating rural areas.

The Major Schemes under Rajiv Yuva Shakthi Programme are

Rajiv Yuva Shakthi (Schemes for Individuals)

5,000 educated unemployed youth can be considered under this programme for financial assistance and preference would be given to vocationally qualified individuals with minimum educational qualifications of 10th Pass or fail / Vocational etc. A maximum subsidy amount of Rs 20,000/- will be offered to each individual whose Project cost is Rs. 1, 00,000/-.

Rajiv Yuva Shakthi (Schemes for Petty Business)

The Uneducated unemployed youth (No minimum educational qualification) are eligible for getting financial assistance under this Programme. 20,000 groups will be financed every year. A maximum subsidy amount of Rs10,000/- will be provided to each beneficiary whose Project cost isRs. 1, 00,000/- The schemes like vegetable vendors; coffee machine, mango juice machine etc. can be encouraged under this programme.

Rajiv Yuva Shakthi (Schemes for Group of beneficiaries)

The educated unemployed youth consisting of 5 members have to form into groups for financial assistance to take up self- employment schemes. 5,000 groups (25,000 nos) will be financed every year. The educational Qualification of any one of the members is 10th pass. A maximum subsidy limit for Industry Sector Rs 60,000, for Service Sector Rs 40,000 and for Business Sector Rs 30,000 whose Project cost is Rs.3, 00,000/-.

Key Words: Yuva Shakhty Programme, DYWO, ANSET, SETKUR, SETVEN, STEP

Evaluation of Rajiv Yuva Shakthi Programme in Andhra Pradesh State

In Andhra Pradesh State, according to 2001

Reprints Request: Dr. G. Sivaiah

Project Fellow, Major Research Project (UGC) Dept of Economics, S.K.University Anantapur, A.P. Census, 35.0 percent of the population belongs to the category of youth. It is felt that there is a need to evolve a comprehensive policy encompassing socio-economic empowerment of the youth. Government of Andhra Pradesh has been striving hard to mitigate the problem of unemployment in a phased manner. Efforts have been made to empower youth with the up gradation of skills and access to investment in

potential sectors to widen the employment opportunities. The major efforts of Rajiv Yuva Shakthi programme are to involve youth actively in community development and rural reconstruction works through personality development and reorientation of the existing education and training needs to meet the requirements of the modern economy.

Rajiv Yuva Shakthi programme is a microcredit Programme targeting unemployed youth, both individuals as well as groups. Students of vocational schools, colleges and engineering colleges will also be the beneficiaries under this programme Government facilitates active participation of the educated youth in rejuvenating rural areas. Each year about 10,000 graduates/Post graduates are taken into one-year village attachment programme as Rural Scholars. During this period, the youth receives three months training in different spells at district headquarters. They will spend nine months in rural areas in small groups on specific assignment identified by the district collectors.

This programme equips the youth to deal with the socio-economic challenges relating to rural India. In addition, the youth also receives training on personality and enterprise development. During this period they will be awarded the scholarships.

Government considers extending benefits of rural e-seva centers, fair price shops dealership to the rural unemployed youth for providing gainful employment. Free training will be provided to the unemployed youth in wage employment activities in service sectors such as insurance, tourism, Para-, medical etc., the following three important self-employment schemes are taken up under Rajiv Yuva Shakthi Programme for the benefit of unemployed educated and uneducated youth in Andhra Pradesh.

The important objectives and the hypotheses of the study are

- 1. To analyze the details relating the Rajiv Yuva Sakthi programme executed in the four districts of Rayalaseema region.
- 2. To estimate the coverage of rural youth under this programme i.e. the employment opportunities generated under this programme

to individuals, petty business and group employment in the four districts of Rayalaseema region and

3. To suggest suitable measures to strengthen the programme for effective implementation in the drought prone districts of Rayalaseema region.

The important hypotheses formulated for verification are

1. The scope and coverage of employment opportunities provided to the rural youth under

Rajiv Yuva Shakthi programme is limited in the drought prone districts.

- 2. The problems relating to the financial assistance extended and employment provided in the selected districts under this programme are many and varied.
- 3. The trades selected by the rural youth that are financed in backward districts under these schemes are not sustainable for a variety of reasons

Methodology and Sample Design

An attempt is made in this study to evaluate the impact of RY S programme in empowering the rural in the four district of backward Rayalaseema region during 2004-2008. For this purpose the details relating to the activities financed under Rajiv Yuva Shakthi programme in Anantapur, Chittoor, Kurnool and Kadapa districts have been collected from the records, reports and other office documents available in the DYWO & Chief Executive Officers of ANSET unit of Anantapur district, SETVEN unit of Chittoor district at Tirupati, SETKUR unit of Kurnool district and STEP unit of Kadapa district. The expenditure on this programme from 2004-2008, the activities taken up in selected mandals, subsidy provided and the loans, the schemes grounded etc are collected from the above mentioned offices in the four districts of the region.

The selected districts of Anantapur, Chittoor, Kurnool and Kadapa containing 63, 65, 54 and 51 mandals respectively are divided into three revenue divisions each and 2 mandals have been selected for survey from each of the three divisions of the each of the 4 districts. Thus in all, 24 mandals accounting for 10.0 percent of the total

233 mandals in all the 4 districts are selected for survey. Division wise exhaustive list of beneficiaries covered under three components of Rajiv Yuva Shakthi programme – Individual, Petty Business and Group – in each of the 4 districts is prepared and 38 beneficiaries (7 + 7+5) are selected from each of the 12 divisions in the 4 districts. Thus, maintaining the relative weightages of total beneficiaries covered under Rajiv Yuva Sakthi programme in providing employment to rural youth in 4 districts of backward Rayalaseema region.

For the purpose of evaluating the impact of Rajiv Yuva Shakthi programme a schedule of questions containing 2 parts first part dealing with the profile of the selected rural youth beneficiary and the second part relating to the impact of the on the employment generated and income generated under Rajiv Yuva Shakthi programme – is canvassed in the month of April 2008 in the selected villages of the 4 districts. The results of the study are analyzed to draw meaningful conclusions.

Rajiv Yuva Shakthi Programme in Rayalaseema Region

Rayalaseema is one of the three natural subdivisions of Andhra Pradesh state prone to drought and famines. It consists of four districts namely Anantapur, Chittoor, Kurnool and Kadapa, while Coastal Andhra region consists of nine districts and Telangana region consists of 10 of the 23 districts in the state

Table 1 shows the category wise total schemes sanctioned and grounded during 2004-08 in the four districts. During 2004-08 a total of 41694 schemes have been the target of execution in Rayalaseema against which only 41694 schemes of different types have been grounded working out to 72.3 percent of the target. However, the total number of schemes grounded is the highest in Chittoor district and lowest in Kurnool district. Infact during 2004-2008 the number of schemes grounded in Chittoor district is more than double the number of schemes grounded in Kurnool district.

Table. 1. Category wise Total Schemes Grounded under RYS in Rayalaseema 2004-2008

S.	Name of	Individu	ıal	Petty Bu	ısiness	Group		Total	
N	District	Target	Grounded	Target	Groun ded	Target	Groun ded	Target	Groun ded
1.	Anantapur	2242	1434 (64.0)	7267	5205 (71.6)	505	254 (50.2)	10014	6893 (68.8)
2.	Chittoor	2557	2240 (87.6)	9288	8317 (89.5)	296	206 (69.5)	12141	10763 (88.6)
3.	Kurnool	2159	1306 (60.4)	5894	3549 (60.2)	496	268 (54.0)	8549	5123 (60.0)
4.	Kadapa	2159	1443 (67.0)	8001	5459 (68.2)	827	465 (56.2)	10987	7367 (67.0)
Raya	alaseema	9117	6423 (70.45)	30451	22530 (74.0)	2124	1184 (55.75)	41694	30137 ((72.3)

Note: Figures in brackets indicate percentage to their targets

Source: DYWO & Ex-Officio Chief Executive officer, ANSET Anantapur, SETVEN Tirupathi, SETKUR Kurnool, STEP Kadapa Offices.

It is also noted that only in Chittoor district the percentage of schemes grounded is highest at nearly 89.0 above the average of the Rayalaseema region and lowest at 60.0 in Kurnool district. This indicates that Rajiv Yuva Shakthi programme is

well received by rural youth in Chittoor district among the four districts in Rayalaseema region.

Category wise total expenditure on all schemes grounded under Rajiv Yuva Shakthi programme in Rayalasema region during 2004-08 is presented in Table 2.. The total expenditure incurred on these schemes fluctuated among the districts significantly and it varied in accordance with the group schemes grounded in the region. In fact, 67.1 percent of the targeted expenditure has been

incurred on different schemes in Rayalaseema region. However, largest amount of expenditure was incurred in Kadapa district and lowest in Kurnool district. It is observed that in Kadapa district the expenditure in the last 2 years of the period under review exceeded the targets and no valid reasons have been offered to substantiate this. Further, in Chittoor district more than 86.0 percent of the targeted expenditure and in Kurnool a little more than 58.0 percent of the targeted expenditure was spent on all the schemes.

As a corollary to the number of schemes grounded the total expenditure on individual schemes and petty business schemes has been highest in Rayalaseema region. However, it is highest in Chittoor district and lowest in Kurnool district. The total expenditure on individual schemes varied from Rs 2082.32 lakhs in Chittoor district to Rs 1266.63 lakhs in Kadapa district. On the other hand, the expenditure on petty business in Chittoor district is more than double that of it in Kurnool district. In fact, total expenditure on petty business schemes is more than twice the total expenditure on individual schemes in Kadapa district.

Table. 2. Category wise Total Expenditure on Schemes Grounded under RYS Programme in Rayalaseema Region 2004-2008 (Rs. In Lakhs)

Note: Figures in brackets indicate percentage to their targets

Source: DYWO & Ex-Officio Chief Executive officer, ANSET Anantapur, SETVEN Tirupathi, SETKUR Kurnool, STEP Kadapa Offices

Further, it is noted that the total expenditure on group schemes is significantly high in Kadapa district. Surprisingly, the total expenditure on group schemes in Kadapa district is very close to the total of the expenditure incurred on these schemes in Chittoor and Kurnool district together. Hence, one is inclined to infer that larger amount of funds have been pumped in to Kadapa district under Rajiv Yuva Shakthi programme.

The variance in the total expenditure incurred among the schemes implemented is not significant at 0.05 level of confidence and at 2/6 degrees of freedom as the calculated F value (1.34) is less than the table (standard) value of 4.76. However,

there is a significant variance among the districts in the total expenditure incurred on the schemes implemented, at 0.05 level of confidence and at 2/6 degrees of freedom as the calculated F value (9.98) is more than the table value (standard) of 5.14.

Impact of Rajiv Yuva Shakthi Programme in Rayalaseema

The caste wise break up of the selected beneficiaries in all the four districts of Rayalaseema under Rajiv Yuva Shakthi programme during 2004-08 is presented in Table 3. It is found that 13.6 percent of the total beneficiaries belong to Scheduled Castes and 6.8 belong to Scheduled Tribes. It means a smaller proportion of youth belonging to these two castes are provided financial assistance to take up employment activities under RYS in Rayalaseema region. On the other hand larger proportion of rural youth belonging

to other castes (30.0) and backward castes (29.2) are covered under this programme in Rayalaseema region. Thus, it is found that other caste youth are the largest group of beneficiaries under RYS followed by backward castes. In fact, youth belonging to these two castes accounted for nearly 60.0 percent of the total beneficiary's coverd in Rayalaseema region. It is also found that 16.0 percent of the beneficiaries are women and this need to be enhanced by encouraging more women totake up employment activities.

A closer look into the table reveals among the three schemes implemented percentage of scheduled caste beneficiaries under petty business scheme is largest at 26.0 percent followed by individual scheme at 21.0 percent and group schemes at 15.0 percent. Scheduled tribe beneficiaries are 11.0 percent under petty business and individual schemes and 9.0 percent under group schemes. However, it is interesting to know that 28.0 percent and 27.0 percent of women took up individual schemes and petty business schemes respectively.

Table 3. Caste wise details of selected Beneficiaries under RYS in Rayalaseema Region

	al <mark>Schemes</mark>					
S.N.	Caste	Anantapur	Chittoor	Kurnool	Kadapa	
1.	S <mark>.C</mark>	4 (9.52)	3 (7.14)	8 (19.04)	6 (14.28)	
2.	S <mark>.T</mark>	1 (2.38)	2 (4.76)	3 (7.14)	5 (11.90)	
3.	B.C	10 (23.80)	14 (33.33)	11 (26.19)	15 (35.71)	
4.	Minority	2 (4.76)	1 (2.38)	1 (2.38)	2 (4.76)	
5.	P <mark>.H</mark>	-	1 (2.38)		1 (2.38)	
6.	O.C	16 (38.09)	13 (30.90)	13 (3.95)	8 (19.04)	
7.	W <mark>omen</mark>	9 (21.42)	8 (19.04)	6 (14.28)	5 (11.90)	
8.	T <mark>otal:</mark>	42 (100.0)	42 (100.0)	42 (100.0)	42 (100.0)	
Petty Bu	Petty Business Schemes					
1.	S <mark>.C</mark>	6 (14.28)	7 (16.66)	8 (19.04)	5 (11.90)	
2.	S.T	3 (7.14)	2 (4.76)	4 (9.52)	2 (4.76)	
3.	B.C	10 (23.80)	13 (30.90)	14 (33.33)	12 (28.57)	
4.	Minority	1 (2.38)	_	1 (2.38)	2 (4.76)	
5.	P <mark>.H</mark>	-	_	1 (2.38)	1 (2.38)	
6.	O.C	14 (33.33)	12 (28.57)	8 (19.04)	15 (35.71)	
7.	Worner RYS Fie	dSurvey Schedule,	April 20084)	6 (14.28)	5 (11.90)	
8.	Total:	42 (100.0)	42 (100.0)	42 (100.0)	42 (100.0)	
Group S	chemes					
1.	S.C	5 (16.66)	3 (10.00)	2 (6.66)	5 (16.66)	
2.	CSiVaiah et al. Journal of So	cia 2 Wel (1966) d Management.	Ap 2 l-Jun (6.66) Vol. 1 N	0.23 (10.00)	2 (6.66)	
3.	B.C	7 (23.33)	8 (26.66)	9 (30.00)	10 (33.33)	
4.	Minority	_	_	1 (3.33)	2 (6.66)	
5.	P.H	_	_	1 (3.33)	1 (3.33)	
6.	O.C	10 (33.33)	12 (40.00)	11 (36.66)	6 (20.00)	

Major Findings of the Study

Petty business activity emerged as the main scheme accounting for more than 73.00 percent of the total schemes executed. Backward castes and other castes are the largest groups benefited under this programme accounting together for nearly two thirds of the total expenditure on the individual schemes taken up in all the district.

All amount released for physically handicapped youth was utilized in the starting year and it declined in the subsequent years. More than 36.00 percent of the total expenditure on individual schemes was allocated to other community youth and another 28.00 percent to backward caste youth in rural areas of all the districts. Only 16.00 percent of the total expenditure was incurred on the scheduled caste beneficiaries and 1.90 percent on scheduled tribe beneficiaries. Minorities accounted for 7.00 percent and women for 9.00 percent of the total expenditure. Interestingly the sanctions to the schemes taken up by these groups have been on the rise during the period under review.

All most all the expenditure sanctioned to youth belonging to physically handicapped category was utilized fully in the first year of its implementation and it declined afterwards.

It is inferred that the scope for taking up the petty business activities by the rural youth is shrinking over time and hence there is a need for financing other new activities that yield income to the rural youth. The amount sanctioned for group activities in 2006-07 is lass than 70.00 percent of the amount sanctioned in 2005-2006 under RYS..

The subsidy utilized was 58.00 percent of the amount released for the purpose and the percent of bank loan used was 45.00 percent of the released amount. As these components are less than their targets the contribution made by the selected beneficiaries was also less than 50.00 percent of its target. These are reflected in the steep increasing in the per capita assistance provided to the beneficiaries.

Andhra Pragathi Grameena Bank, State Bank of India, Syndicate Bank and Andhra Bank are the leading Banks assisting the beneficiaries to a larger extent under Rajiv Yuva Shakthi Programme in all the districts These four banks extended project cost amount to nearly 87.00 percent of the total units covered under Rajiv Yuva Shakthi Programme Karnataka Bank and Bank of Mysore Covered a little more than 1.00percent of the total units while no unit was covered under Bank of India during the year 2004-2005.

It is found that the number of beneficiaries assisted under petty business nearly doubled in the first two years of starting the scheme and as result higher target was fixed for the subsequent year. As a result of this there has been a significant rise in the amount of subsidy, beneficiary contribution, bank loan provided to these youth. In accordance with this there has been a rise in the per capita subsidy, contribution, bank loan provided to petty business beneficiaries. Petty business and individual schemes have been taken up by the rural youth more or less with equal enthusiasm which is absent in the group schemes.

The total expenditure incurred on these schemes fluctuated among the districts significantly and it varied in accordance with the group schemes grounded in the region. In fact, largest expenditure was incurred in Kadapa district and lowest in Kurnool district. It is observed that in Kadapa district the expenditure in the last 2 years of the period under review exceeded the targets and no valid reasons are offered to substantiate this

The total expenditure on petty business schemes is more than twice the total expenditure on individual schemes in Kadapa district. Further, it is noted that the total expenditure on group schemes is significantly high in Kadapa district. Surprisingly, the total expenditure on group schemes in Kadapa district is very close to the total of the expenditure incurred on these schemes in Chittoor and Kurnool district together. Hence, one is inclined to infer that larger amount of funds have been pumped in to Kadapa district under Rajiv Yuva Shakthi programme.

Larger number of schemes was taken up by backward classes in Anantapur and Kurnool districts and by other caste beneficiaries in Chittoor and Kadapa districts. Nearly 90.0 percent of the schemes sanctioned to backward castes and other castes in Chittoor district and 70.0 percent in other three districts have been grounded during 2004-08. Interestingly the percentage of the

schemes grounded by women, physically handicapped and minorities has been picking up and impressive in all the districts except Kurnool where lethargy has been noticed among these groups in taking up employment opportunities.

During 2004-08 it is targeted to cover 49639 rural youth under all schemes to provide employment opportunities to rural youth in Rayalaseema region. However, only 56.8 percent of the targeted number of beneficiaries is covered under all schemes of Rajiv Yuva Shakthi programme. This proportion seems to be moderate and not impressive, as larger percentage of beneficiaries was not covered under this programme. This indicates that Rajiv Yuva Shakthi programme did not succeed in attracting more and more rural youth to take up employment under different schemes.

The proportion of beneficiaries covered to their target under the three different schemes in Rayalaseema under Rajiv Yuva Shakthi programme during 2004-08 is only 56.81. It is noted that the beneficiary coverage under these schemes is less than one half of its target in Kurnool and Anantapur district. The impact of the programme seems to be higher in Kadapa district only.

The proportion of project cost provided to the beneficiaries covered to their target under the three different schemes in Rayalasema under Rajiv Yuva Shakthi programme during 2004-08 is only 55.67. It is noted that the beneficiary coverage under these schemes is a little more than 40.0 of its target in Kurnool and Anantapur district. The impact of the programme seems to be higher in Chittoor district.

The per capita assistance provided in the Rayalaseema region is Rs 58718. However this assistance fluctuated between the districts. It is highest in Anantapur district at Rs 68155 and lowest at Rs 56157 in Kadapa district. It is observed that the per capita assistance in Kadapa and Chittoor districts is less than the average for the region as a whole. This is perhaps due to the fact that large number of beneficiaries was covered in Kadapa and Chittoor districts. Thus it is found that Rajiv Yuva Shakthi programme is effectively implemented in Kadapa and Chittoor districts by providing employment opportunities at low per capita financial assistance.

The proportion of beneficiaries covered under the Individual scheme to their target under Rajiv Yuva Shakthi programme in Rayalaseema region during 2004-08 is 74.0. It is noted that the beneficiary coverage under individual schemes is less than 60.0 percent of its target in Anantapur.district. The coverage of the beneficiaries under the programme seems to be higher in Chittoor district only.

The proportion of project cost provided to the beneficiaries covered under the individual schemes to their target in Rayalasema under Rajiv Yuva Shakthi programme during 2004-08 is 72.37. It is noted that the beneficiary coverage under individual schemes is a little more than one half of its target in Anantapur district. The coverage of the programme seems to be higher in Kadapa district as larger funds wee provided to the beneficiaries in excess of the target..

The per capita assistance provided under the individual schemes in the Rayalaseema region is Rs 89945. It is found that individual scheme is effectively implemented in Kadapa and Chittoor districts by providing employment opportunities at low per capita financial assistance.

The proportion of beneficiaries covered under the petty business scheme to their target under Rajiv Yuva Shakthi programme in Rayalaseema region during 2004-08 is nearly 74.0. It is noted that the beneficiary coverage under petty business schemes is little more than one half of its target in Kurnool district. The coverage of the beneficiaries under the programme seems to be higher in Kadapa and Chittoor districts.

The proportion of project cost provided to the beneficiaries covered under the petty business schemes to their target in Rayalasema under Rajiv Yuva Shakthi programme during 2004-08 is nearly 70.0 percent. The coverage of the programme seems to be higher in Kadapa district as larger funds wee provided to the beneficiaries in excess of the target. Under the petty business schemes the per capita assistance provided in the Rayalaseema region is Rs 47427. Thus it is found that petty business scheme is effectively implemented in Kadapa and Chittoor districts by providing employment opportunities at low per capita financial assistance.

The proportion of beneficiaries covered under

the Group scheme to their target under Rajiv Yuva Shakthi programme in Rayalaseema region during 2004-08 is 27.6. It is noted that the beneficiary coverage under group schemes is just above one half its target in Kadapa district and less than one quarter of its target in Anantapur district. The coverage of the beneficiaries under the programme seems to be low in all districts except in Kadapa district.

The proportion of project cost provided to the beneficiaries covered under the Group schemes to their target in Rayalasema under Rajiv Yuva Shakthi programme during 2004-08 is less than 30.0 percent of its target. It is noted that the beneficiary coverage under group schemes is a little more than one half of its target in Kadapa district. The coverage of the programme seems to be higher in Kadapa district as larger funds wee provided to the beneficiaries in excess of the target.

The per capita assistance provided under the group schemes in the Rayalaseema region is Rs 62860. It is observed that the per capita assistance in two districts is more and less in two districts than the average of the region as a whole. This is perhaps due to the fact that large number of beneficiaries was covered in Kadapa and Chittoor districts. Thus it is found that group scheme is relatively effectively implemented in Kadapa and Chittoor districts by providing employment opportunities at low per capita financial assistance.

Two-way variance analysis revealed that the variance among the schemes implemented is not significant at 0.05 level of confidence. However, there is a significant variaation among the districts in the implementation of the schemes, at 0.05 level of confidence. The variance in the total expenditure incurred among the schemes implemented is not significant at 0.05 level of confidence. However, there is a significant variation among the districts in the total expenditure incurred on the schemes implemented, at 0.05 level of confidence.

It is found that other caste youth are the largest group of beneficiaries under RYS followed by backward castes. In fact, youth belonging to these two castes accounted for nearly 60.0 percent of the total beneficiary's covered in Rayalaseema region. It is also found that 16.0 percent of the

beneficiaries are women and this need to be enhanced by encouraging more women to take up employment activities. It is interesting to know that 28.0 percent and 27.0 percent of women took up individual schemes and petty business schemes respectively.

Largest percentage (40.47) of beneficiaries under individual scheme possesses qualification between Intermediate and Degree standard and no beneficiary with qualification less than 7th standard is covered under this scheme.

Largest percentage (36.7) of beneficiaries under petty business scheme possesses qualification between Intermediate and Degree standard followed by 29.16 percent have the qualification between Tenth standard and Intermediate

Under Group schemes largest percentage (29.4) of beneficiary's scheme possesses qualification between Intermediate to degree standard and many with qualification between 7th standard and degree level have taken up group activities.

From this analysis it is found that large numbers of beneficiaries under individual schemes are earning income of Rs 10000 to 200000 annually. Under the petty business scheme large number of beneficiaries are earning an income of Rs 5000to 100000 annually as the scope of business activity is limited in rural areas.

Under the Group scheme large number of group scheme beneficiaries are earning an income of Rs 5000to 100000 annually by engaging themselves immoderate income yielding activities.

Larger proportion of (17.80 percent) the rural youth covered under individual scheme has taken up Dairying activity followed by Kirana shop (17.3 percent). On the other hand poultry farm activity is the least received activity (3.6 percent) by the selected beneficiaries under the individual scheme. It indicates that the scope for taking up these activities in rural areas is large.

Larger proportion (22.60 percent) of the rural youth covered under Petty Business scheme has taken up petty trade followed by general stores (22.0) percent) and milk trading (18.5 percent) by purchasing milk animals. These three activities together accounted for two thirds of the activities

taken up under petty business. On the other hand Dish antenna activity is the least received activity (4.0 percent) by the selected beneficiaries under petty business It indicates that the scope for taking up petty trade, milk trade and general stores activities in rural areas of Rayalaseema region. It is found that one fifth of the beneficiaries have the premises used for some activity under different scheme earlier, and they are being expanded to house the present units under the individual scheme.

It is noted that nearly 56.0 percent of the grounded individual schemes are functioning while nearly 30.0 percent of the units have become defunct. It is surprising to know that nearly 15.0 percent of the schemes recorded as grounded schemes not at all exist at the time of the survey. Beneficiaries of such schemes received the subsidy and raised bank loan and diverted it for other purposes. It clearly indicates that fact that 15.0 of the total expenditure on the grounded schemes did not serve the purpose for which it is granted.

It is noted that nearly 58.3 percent of the grounded petty business schemes are functioning while nearly 28.6 percent of the units have become defunct. It is surprising to know that 13.0 percent of the schemes recorded as grounded schemes not at all exist at the time of the survey. Beneficiaries of such schemes received the subsidy and raised bank loan and diverted it for other purposes. It clearly indicates that fact that 13.0 of the total expenditure on the grounded schemes did not serve the purpose for which it is granted.

On the other hand a significant proportion of the group schemes grounded units (nearly 29.0 percent) have become defunct, as the beneficiaries did not take the activities to generate income.

It is noted that one half of the total units (three categories) grounded are functioning while one quarter of the total units grounded have become defunct. It is surprising to know that nearly one quarter of the total units recorded as grounded schemes not at all exist at the time of the survey. Beneficiaries of such schemes received the subsidy and raised bank loan and diverted it for other purposes. It clearly indicates that fact that one quarter of the total expenditure on the grounded schemes did not serve the purpose for which it is granted. On the other hand one quarter

of the total units grounded have become defunct, as the beneficiaries did not take the activities to generate income.

Diversion of funds, partial release of the funds, misappropriation of funds and no reason are stated for the non-functioning of the units. It is found that nearly one third of the non-functioning of the units is due to misappropriation of funds, nearly one quarter of the non-functioning units is due to diversion of released funds for consumption purposes. 8.0 percent of the units are not functioning for no stated reason. This indicates the negligence and careless ness on the part of the beneficiaries covered under individual scheme.

It is estimated that 49 of the units of Individual scheme grounded under Rajiv Yuva Shakthi programme have become defunct for a variety of reasons. Some of the reasons stated by the beneficiaries of defunct units are frequent troubles, non-availability of raw materials, low margin of profits, lack of trained skills and diversion into other business.

It is found that 22.5 percentages of petty business units became defunct due to the low margin of profits and another 21.0 percent of the units became defunct due to non-availability of inputs of trade and nearly 15.0 percent each became defunct due to frequent troubles and diversion to other business. Further, 12.5 percent of the units became defunct due to lack of skills to run the business efficiently.

One third of the groups units became defunct due to the repeatedly occurring problems in the activities and one sixth each of the units became defunct due to non-availability of raw materials, low margin of profits, lack of trained skills to run the activity and diversion to other business. Thus, the major problem of frequent troubles is identified as the reason for the defunct of the units to a larger extent.

It is noted that 242 beneficiaries in Rayalaseema were provided 8383 man-days of employment in a years. The annual per capita employment provided under individual scheme in Rayalaseema region is estimated at 262 man-days. It is found that poultry farms, autos and kirana shops are providing larger days of employment in a year while least employment is provided

under paddy thresher activity in Rayalaseema.

It is found that petty business; milk animals and general stores are providing larger days of employment in a year while least employment is provided under dish antenna activity in Rayalaseema.

The problems encountered by the units grounded under individual scheme of Rajiv Yuva Shakthi programme in Rayalaseema region are the problem of surety to bank loan, delay in the disbursement of subsidy and the II installment of bank loans. Nearly 60.0 percent of the units under individual scheme have no problems. However, managing surety is the difficult problem followed by the delays in the release of subsidy and II installment of bank loans for grounding and maintaining the units.

Nearly 60.0 percent of the units under petty business scheme have no problems. However, release of II installment of bank loan is the difficult problem followed by the delays in the release of subsidy for grounding and maintaining the units. Nearly 58.00 percent of the units under group scheme have no problems. However, delay in the disbursement of II installment is reported to be the difficult problem followed by delay in the release of subsidy for grounding and maintaining the units.

Suggestions to improve the functioning of RYS in Rayalaseema Region

In view of the limited success recorded by the Rajiv Yuva Sakthi programme the following suggestions may be considered to improve the performance of the scheme. Activities combining the local resources in the villages are to be identified and offered to the youth to take-up income generating activities. This will induce sustainability to the activities assisted under the programme.

For taking up individual schemes minimum educational qualification of X class needs to be insisted. This ensures proper coordination among the members. The training programme executed in the district offices is to be diversified so as to meet the heterogeneous requirements of the youth from different villages. Classification of the activities between the sub schemes namely individual, petty business and groups need to be maintained to ensure longevity of the activity.

Activities are to be offered to the youth to take up in relation to their skills, capacities and interest. Otherwise, they may be discontinued or not grounded at all.

Dairying and sheep development programmes are to be interlinked with the watershed programme to develop pastures the supply fodder to the animals. In drought prone districts of Rayalaseema region development water resources through minor sources such as percolation tanks and check dams assumes greater importance. The finances provided to the beneficiaries, the project cost may be enhanced and shall ensure the purchase of physical assets/ animals necessary for the activity

The subsidy amount offered needs to be rationalized and disbursed in installments. Subsidy amount may be enhanced according to the need and not on a blanket basis. Beneficiary contribution shall be made mandatory to ensure beneficiary's active participation in the projects sanctioned t them..

Bank loans are to be distributed in time in single instilment and the recovery of the loans also to be made time bound and mandatory. Additional finances may be provided to the beneficiaries performing well as an incentive.

It is essential to check the diversification of the funds sanctioned to RYS activities to the unproductive activities. Constant and periodic monitoring and supervision of the programme b the government officials are essential for the success of the employment generation programmes.

Regular meeting of the beneficiaries and the officials are to be arranged to assess the performance and progress of the activity financed under Rajiv Yuva Sakthi programme.

Special programmes to draw women into the employment generating activities in the rural areas need to be identified and financed on a large scale.

Employment generating programmes are to be integrated with the other schemes and projects that involve the utilization of local resources both physical and human.

Local self-administrators are to be associated with the implementation of the programme in villages of the district. The group schemes may be sanctioned to smaller groups with 3 beneficiaries also. The members in the selected activity group shall e necessarily in the age group of 18 to 35 years of age.

Measures need to be taken to provide inputs for the maintenance of the activities financed under RYS.

The demand for the output of the assisted projects needs to be generated locally to a larger extent possible.

It is important to publicize the RYS schemes more intensively to attract the youth from rural areas on a larger scale.

Political involvement and influence needs to be avoided in the selection of the projects and the beneficiaries under the RYS

References:

- 1. Harris, J.R and Todaro, M.P Migration Unemployment and Development: A Two-Sector Analysis, American Economic Review (1970).
- 2. Kamat, G.S Guaranteeing Job for the Rural Unemployment, Khadi Gramodyog, 21:9 (January, 1975), PP.12-15.
- 3. Bradhan, A.B Employment Guarantee Scheme and Rural Unemployment, Mainstream, 15:52 (August 27, 1977), pp.3-5.

- 4. Dhillon, D.S Integrated Rural Develoopment, Vohra Publishers and Distributors, Allahabad, 1991.
- 5. Reddy A.R,Y.Suresh Reddy & P.Mohan Reddy (1994), "Women and Rural Development A Study of DWACRA in Cuddapah district kurukshetra, September.
- Angihotri S.P., (1992) "National Employment Programmes in India", Chugh Publications Allahabad – India.
- 7. Manimekalai N. ad Rajendran (2003), "Self-employment thro WOMEN" (A Case Study) Kurukshetra, July.
- 8. Five Year Plans I-X, Government of India, Planning Commission, New Delhi.
- 9. Devendra Babu M. & N.Vishawanth "TRYSEM In Karnatak-An Evaluation Study Rathod Ganpati", Implemention of IRDP inKarnataka".
- 10. Mohanty Bedabati, "Employment Perspectives in Rural India", APH Publishing Corporation, 5 Ansari Road, Daryagand, New Delhi-2002.
- 11. Sudham Deshmukh: "Employment Guarantee Scheme", Introduction and Review: Oct, 1979, p-19.
- 12. Ajit K Ghos (1999) Current issues of Employment Policy in India. EPW, 4th September.
- 13. Ghosh D.K. (1993), "TRYSEM and Voluntary action A Case Study of West Bengal, Kurukshetra, September, Vol.XII No.12.
- 14. Dhillon D.S. & B.S.Hansra (1991), "On Making DWCRA effective", Kurukshetra, Vol.39 No.12.September.
- 15. Goyal S.K. & Mahipal, "Jawahar Rozgar Yojana" (1989), Yojana September-1-15.

Red Flower Publication Pvt. Ltd.

New Company of World Information Syndicate

We pleased to introduce our new company (i.e. Red Flower Publication Pvt. Ltd. (RFPPL). The RFPPL is a sister concerned company to our ten years old company World Information Syndicate (WIS) serving all over the India and several western and neighboring countries.

Ten years ago we established a subscription agency as **World Information Syndicate**. Since then our team of associates has offered a wealth of knowledge and experience, providing service and benefits to our clients and customers.

The Red Flower Publication Pvt. Ltd. is a Medical and Scientific publishing group has been formed to deliver service with the highest quality, honesty and integrity. We continue to work to maintain a matchless level of professionalism, combined with uncompromising client service. The Red Flower Publication Pvt. Ltd. strives to exceed your expectations.

Over 80% of our business comes through the referrals of satisfied clients, a strong testament to our client service. We appreciate your support in the past, and with a new name and a new look. We are looking forward to serving you even better in the years to come.

The Red Flower Publication Pvt. Ltd. is a newly formed medical and scientific publishing company led by Asharfi Lal founder of World Information Syndicate. The RFPPL publishing twelve peer-reviewed indexed medical and scientific journals that provides the latest information about best clinical practices and new research initiatives. The RFPPL publishing is a newly formed medical and scientific publishing company based in Delhi.

Chairman and Principal of **The Red Flower Publication Pvt. Ltd**, is the founder and president of **WIS** a leading subscription agency in India. **The World Information Syndicate** published and distributed highly respected journals from all over the world to all over the world. **The Red Flower Publication Pvt. Ltd** will be publishing journals on the field of medicine and science like Library and Information Science, Neurology, Neurosurgery, Pediatrics, Genetics, Social Welfare, Management, Ayurveda, Yoga, Forensic Medicine, Dentistry, Pathology and Surgery.

The World Information Syndicate's leadership has more than 10 years of experience in the field of academic publishing and marketing that includes extensive success in building and leading editorial teams and developing innovative service offerings.

All future issues of all twelve journals from June 2009 will be published by **The Red Flower Publication Pvt. Ltd,** which were previously published by **World Information Syndicate.**

The Red Flower Publication Pvt. Ltd

41/48, DSIDC, Pocket-II, Mayur Vihar, Phase-I, Opp. Police Station P.O. Box No. 9108, Delhi - 110 091 (India)
Tel: 91-11-65270068, 48042168, Fax: 91-11-48042168
E-mail: redflowerppl@vsnl.net, Website: www.rfppl.com

Corporate Social Responsibility in India: Some Evidences

Social responsibility of an enterprise refers to what the business does, over and above the legal requirement for the benefit of the society as a whole. The term responsibility connotes that the enterprise has some moral and ethical obligations to the society. The term that is very much relevant to the social responsibility in the current scenario is Corporate Citizenship; it refers to the moral obligations of enterprise to the society in the same way of responsibility of an individual.

The study carries out with a view of analyzing the work of corporate social responsibility in Indian corporate sector. The selection criterion of corporate sector were (i) organization should be listed either in Bombay Stock Exchange or National Stock Exchange (ii) net worth should be more than 10 crores and (iii) they should be the giant of their sectors. This study refers only the social responsibility aspects of the Indian companies and does not consider the relevance and adequacy of such work.

The study shows that companies in India are doing excellent work towards their social responsibility. The basic cause of this may be the Indian philosophy that is to serve the community. However, there are certain norms with respect to fulfill the social obligations in case of corporate but in the public sector enterprises, it is common phenomena to perform major activities for the benefits of the community at large. The enterprises selected for study did remarkable efforts towards social responsibility. In India, there are some statutory provisions regarding environment pollution.

Prof.(Dr.) Pramod Kumar Dean, Faculty of Commerce and Head Department of Accountancy & Law Dayalbagh Educational Institute Deemed University Agra U.P.

WORLD INFORMATION SYNDICATE

Publishers, & Subscription Agents

The World Information Syndicate is the leading International Subscription agency at Delhi. The WIS has been in the business for more than 9 years and offers a full range subscription service for printed as well as electronic journals and databases in all subject areas, on an international basis. The high quality of the customer service staff is well known and appreciated by customers and publishers. The World Information Syndicate is a private company serving libraries, public as well as academic and corporate libraries and institutions. The World Information Syndicate offers a wide range of information services, databases and professional literature.

The World Information Syndicate also has consolidation facilities and many other value added services. For publishers it provides special promotion and distribution packages tailored to meet their requirements. The World **Information Syndicate** provides a full range of subscription and acquisition and management services. The World Information Syndicate offers a wide range of services for print and electronic subscriptions, with the aim to facilitate and streamline the subscription administration for our customers (libraries, companies and individuals). The World **Information Syndicate** serving their customers in over 100 countries worldwide to meet their individual needs.

OUR SERVICES

Subscription management Publishing/Printing and binding Editorial support/copywriting Distribution & Marketing

Libraries and individuals are requested to contact us for the services mentioned above

WORLD INFORMATION SYNDICATE

41/48, DSIDC, Pocket-II, Mayur Vihar, Phase-I P.O. Box No. 9108, Delhi - 110 091 (India) Tel: 91-11-65270068/48042168, Fax: 91-11-48042168 E-mail: wisindia@vsnl.net, Website: www.wis-india.com

Gender Mainstreaming In Participatory Irrigation Management Impediments, Issues and Institutional Alternatives

K. Gulam Dasthagir

Reader, Department of Sociology, The New College (Autonomous), Chennai – 600 014 E-mail: guldastha@hotmail.com

Abstract

Millennium Development Goals recognize the importance of women's empowerment and gender equality. In this regard, Participatory Irrigation Management is viewed as an opportunity that creates a context for mainstreaming women's participation and gender equity in irrigation management.

Therefore, promoting the participation of women-farmers in water user associations is a prerequisite for improving Participatory Irrigation Management all over in India. In this scenario, this paper endeavors to evaluate the provisions of Tamil Nadu Farmers' Management of Irrigation Systems (TNFMIS Act 2000) based on the empirical evidences about Exclusion vs. inclusion of women-farmers in Participatory Irrigation Management in Tamil Nadu.

This article examines membership, participation and representation of women farmers in water user associations in one major and one medium irrigation system in this state. It identifies passive membership, nominal participation, notional participation and non-representation of womenfarmers in water user associations as factors impeding women participation in Participatory Irrigation Management. Based on these empirical findings, this article propounds that the patriarchal social structure and institutions engender gender discrimination in land ownership and women's exclusion in participation in decision making and representation in positions of authority in Participatory Irrigation Management.

Concomitantly it argues that although the TNFMIS Act envisions participation of women and men farmers, it has been to a greater extent less instrumental in bringing about gender equity in Participatory Irrigation Management. Therefore, it propounds Gender mainstreaming in Participatory Irrigation Management as the agenda of inclusive legislation to bring about enhanced

Introduction

Irrigation Development Policy in India has been re-designed for launching Participatory irrgation management in major and medium irrigation systems (**Siddiqui 2008**). A prominent feature of executing Participatory Irrigation Management in the 21st century is the pre-eminence accorded to the enhanced role of farmers through enactment of legislation on Participatory irrgation management (**Gulati, et al 2005**).

In India, National Water Policy (2002) and states' irrigation legislations have emphasized the participation of farmers both women and men

Reprints Requests: Dr. K. Gulam Dasthagir

Reader, Department of Sociology, The New College (Autonomous), Chennai – 600 014 E-mail: guldastha@hotmail.com

through user association for improving irrigation system performance (GOI 2002). Therefore, promoting the participation of women-farmers in water user associations has become a precondition for improving the functioning of water user associations for sustainable Participatory Irrigation Management. In this scenario, this paper evaluates the legislative paradigm of Participatory Irrigation Management in the inclusion vs. exclusion of women farmers in Participatory irrgation management.

Gender In Participatory Irrigation Management

In India, centralized irrigation bureaucracies, had for long been primarily responsible for irrigation system operation and maintenance, and including the provision of water to farmer fields (Brewer 1999). Increasing costs, low performance, and the deterioration of irrigation systems

prompted experimentation with more decentralized management in which users of irrigation have a growing role. Further, the failure of technological and other approaches to bring about the desired improvements has also lead to a greater emphasis on proper management, including greater local user involvement. Accordingly, there is a dramatic shift of emphasis from the government as the sole proprietor and manager of water resources to Water User Associations in the Operation and Maintenance of irrigation systems in more than 25 countries since the last quarter of the 20th century (ADB 2008) Concomitantly, Participatory irrgation management is adopted as the strategy for improving the performance of irrigation systems with user participation in India (Gulati et al **2005**). This involves the participation of water users both women and men in the management and operation of irrigation systems (Huja 2006).

Contradictorily, a review of literature reveals that worldwide, women are either not represented at all or are greatly under represented in water user associations (Merrey and Baviskar 1998). Further, irrigation bureaucracies did not acknowledge women as farmers and irrigators. Moreover, women in many cases had no formally or legally arranged access to water; water rights were attributed to male individuals only.

In addition women are excluded because membership generally is based on holding title to land, having formal farmer status or being the head of a household - the conditions more likely suitable to men (Zwarteveen 1995). In fact, recognition of community rights to water for the incentives for long term improving conservation, by creating local stakeholders in water, is done without addressing the exclusion of women from water rights (Cesile Jackson **1998**). This is because it is sometimes difficult to obtain information about women's participation in organizations especially mixed sex-groups, because people are reluctant to admit it or because women regard themselves as proxies for their husbands, the official members (Mehra et al 1993).

Even when women have membership, however, research has found that they are reluctant to participate in meetings. Sometimes they choose to send their male relatives to meetings to represent their interests or if women do attend, they are reluctant to speak for themselves. Reasons for women's nonparticipation may include their lack of skills, training and experience in participating in male dominated public forums (Metha and Esim 1998). Moreover, Women's multiple productive and reproductive responsibilities may inhibit their participation in water user associations (Athukorala 2002).

Conversely, studies bring to light the fact that exclusion of women may be a factor hampering management-whether by users or irrigation agencies. Lack of female representation in water user associations and the failure of management to take account of gender based differences can pose management and efficiencies problems (Bruins and Heijmans 1993). Indeed the exclusion of women can be more significant for the functioning of the water user associations (Metha and Esim 1998).

In India women undertake more agricultural occupation than men in addition to other livelihood activities. Hence, it is emphasized that the involvement of women can make activities more effective, inclusive and equitable (Peter **2004)**. However, although, the APFMIS Act, 1997, has provided that every water user association should consist of all water users who are landowners in a water user's area, since, a very small percentage of women are landowners; their opportunity to participate in water user associations is denied (**Shyamala and Rao 2002**). On the other hand, the Government of Madhya Pradesh amended its 1999 Act, to include the spouse of the land owner to be recognized as a full member of the water user association with voting rights. Although, 98 women were elected as presidents and 830 women as members of water user associations; women occupied the present positions at the behest of their male family members, who were motivated by their selfinterest of acquiring de facto powers (ADB 2008). Moreover, "glass ceiling" exist with regard to women participation and representation in water user associations due to patriarchy in Tamil Nadu (Dasthagir 2008).

In the light of this empirical and theoretical background, this paper endeavors to examine the nature of inclusion and exclusion of gender component in the legislative framework of Participatory Irrigation Management and its consequences to the participation of womenfarmers in water user associations and in the governance of irrigation systems.

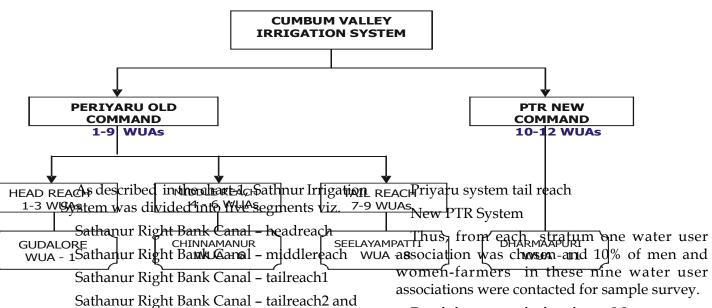
Methodology

This paper is based on an evaluation of the gender component of the legislation for Participatory irrgation management and the concomitant gender participation in Participatory Irrigation Management. The specific objective of this paper is to evaluate the adequacy and relevance of gender strategy of TNFMIS Act with the survey data on participation of womenfarmers in Participatory Irrigation Management in Tamil Nadu.

This evaluation study is based on the data gathered from both primary and secondary sources. The secondary data for this study are gathered from Tamil Nadu Farmer Management of Irrigation Systems Act – Law and Rules and farmers' organizations' records. The primary data are collected through sample survey of leaders and women-farmers conducted in water user associations selected by means of stratified random sampling design.

For this purpose, multi-stage random sampling design was used. Accordingly, out of 9 major irrigation systems in Tamil Nadu, Sathanur Major Irrigation System, covering Villupuram and Thiruvannamalai districts and out of 24 medium irrigation systems in Tamil Nadu, Cumbum Valley Medium Irrigation System in the Theni district were chosen as cases for the evaluation study. In sum, nine water user associations were randomly selected..

Chart 1. Stratified Random Sampling Design



Participatory irrigation Management legislation in Tamil Nadu

Tamil Nadu is primarily an agrarian state in India. Irrigated agriculture is in vogue in 30 districts out of the total 32 districts in this state. The total command area irrigated by Major,

Sathanur Left Bank Canal.

Priyaru system middle reach

was stratified in to four segments i.e;:

similarly, cumbum valley irrigation system

Medium, and Minor Irrigation Systems including tanks maintained by Water Resource Organization (WRO) of the Public Works Department (PWD) in the state is about 21 lakh ha (**GOTN 2007**).

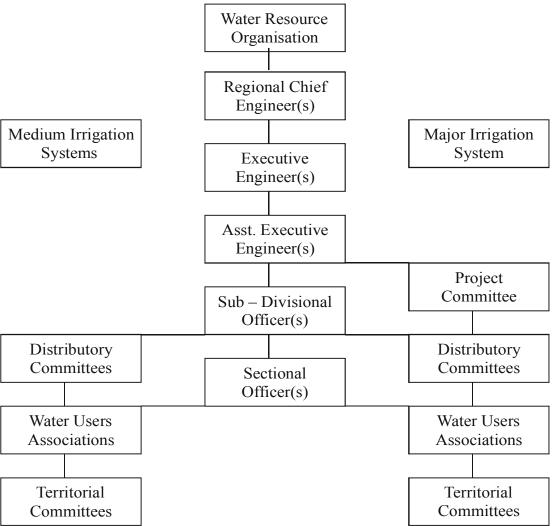


Chart 2. Three Tier Structure of Farmer Organisation in Tamil Nadu

The adoption of Tamil Nadu Water Policy in 1994 and the Tamil Nadu Water Resources Consolidation Project (1995-2004) formalized user participation in Irrigation Management in the major and medium Irrigation Systems all over Tamil Nadu (Elumalai 2000). Accordingly, Tamil Nadu Farmer Management of Irrigation Systems Act, 2000 was enacted to legalize farmer participation in the operation and maintenance of irrigation system in Tamil Nadu (GOTN 2000). This act is brought into force in all the ayacut area maintained by the Water Resource Organization of Public Works Department spread in 30 districts of this state.

The Tamil Nadu Farmer Management of

Irrigation Systems (TNFMIS) Act has stipulated a three-tiered structure of farmer organization. It includes the following:

- a. Water User Associations at the primary system level,
- b. Distributory Committees at the secondary system level and
- c. Project Committees at the main system level (TNFMIS Act -7 2001).

This act stipulates that farmer organizations have to be given the effective role in management and maintenance of the irrigation system for effective and reliable supply and distribution of water. Accordingly, the hydrological jurisdiction

of water users association has been delineated based on the field conditions and hydraulic boundaries. Within each water user associations, territorial committees (TC) have been formed ranging from a minimum of 4 and a maximum of 10 within the area demarcated for water user associations. In sum, there are 1566 water user associations and 7874 territorial committees formed in Tamil Nadu. With the conduct of elections, farmers have been bestowed with the charge of organizing the management of irrigation systems below the branch canals in these irrigation systems.

Gender Strategy of Participatory Irrigation Management In Tamil Nadu

The TNFMIS act enshrines democratic participation and representation of all sections of water users in the organization of irrigation management (Tamil Nadu Gazette Part-II, 2007). It stipulates that all the registered land owners in the major and medium bureaucratic canal irrigation systems in Tamil Nadu are the members of water user associations. Thus, women farmers as registered land owners in Tamil Nadu are legally enrolled as members of water user associations.

Accordingly, the TNFMIS act has enunciated the following Rights of Women-farmers in Participatory Irrigation Management (**Dasthagir 2009**):

Membership in Water User Associations

As per this act, every registered male and female land owner is enlisted as member of water user association based on the geographical location of their agricultural lands as per the revenue records.

Voting in elections of Water User Associations

According to this act, men and women-farmers have the right to vote in elections of leaders of water user association through secret ballot.

Contest in elections of Water User Associations

As per this act, men and women- farmers are eligible to contest in elections for leadership positions of water user association.

Participate in meetings of Water User Associations

This act lays down that every male and female farmer as the member has right to participate in the meetings of water user association.

Participate in Decision making in Water User Associations

As per this act, men and women farmers are eligible to participate in the decision making process of water user associations.

Represent at various levels of Water User Associations

According to this act, every male and female farmer as the member has the right to contest and get elected to represent in leadership positions of water user associations.

Thus, women farmers have gained these afore stated rights all over Tamil Nadu since 2001.

Women's inclusion vs. Exclusion in participatory irrigation management in tamil nadu

As per the TNFMIS Act, all registered land owners – both men and women - as per the records of the Water Resource Organization without choice are enrolled as participants in water user associations. Hence, an attempt is made to analyse the participation and representation of women-farmers in participatory irrigation management.

Participation of Women –Farmers In Irrigation Management

The primary condition for participation in organization is membership. Therefore, membership data in water user associations are analyzed in the following tables:

Table 1. Gender wise distribution of farmers in Sathanur Irrigation System

S. No.	Name of Water User Association	Number of Farmers			
1 40.	7 ESSOCIATION	Male	Female	Total	
1.	Melandur	626(83.24%)	126 (16.75%)	752 (100 %)	
2.	Pakkampudur	494 (92.16%)	42 (7.83%)	536 (100 %)	
3.	Vanapuram	2440(95.27%)	121 (4.72%)	2561 (100 %)	
4.	S. Kolathur	1456 (90.32%)	156 (9.67%)	1612 (100 %)	
5.	Aarur	830 (92.22%)	70 (7.77%)	900 (100 %)	
	Total	5846 (91.90%)	515 (8.09%)	6361 (100 %)	

The table -1 reveals that there 16.75%, 7.83%, 4.72%, 9.67% and 7.77% women –farmers in five water user associations studied ion sathananur irrigation system. In sum, out of 6361members

there are 515(i.e.)8.09 % women members only are in water user associations.

Table 2. Gender-Wise Distribution of farmers in Cumbum Valley Irrigation System

It is apparent from the table-2 that there are 20.6%, 24.5%, 20.9% and 16.5% women patta holders in four water user associations studied. Consequently, out of 5438 members there are 1138 (i.e.) 20.93% on an average women members only are in water user associations.

The data presented in table-1&2 elucidate the influence of gender on the pattern of land holding and the concomitant membership in water user associations. It is amplified by the data that women farmers constitute merely 08.32 percent in Sathanur whereas there are 20.93 percent women members in Cumbum Valley irrigation system. This finding establishes the influence of patriarchy on the pattern of land ownership in rural India.

This phenomenon brings to light the existence of gender discrimination in the holding of agricultural lands and women's exclusion from property ownership due to patriarchal social structure. This structural condition concomitantly leads to nominal membership and notional participation of women-farmers in Participatory Irrigation Management.

In fact, although women by virtue of law have gained membership in water user associations without choice or selection, their proportion of membership in water user associations is conspicuously low. Such low membership of women farmers is to a greater extent attributable to patriarchy that perpetuates gender discrimination in property ownership. Therefore, inquiry is directed in to the reasons for the notional -participation of women-farmers in Water User Associations' activities. For this purpose, the data about farmers' awareness about Participatory Irrigation Management legislation was gathered .

Table 3. Gender-wise Awareness about TNFMIS Act

Gender	Number of Farmer	Number of Farmers				
stratification	Aware	Unaware	total			
Women farmers	52 (31.52%)	113 (68.48%)	165 (100%)			
	(07.59%)	(23.64%)	(14.19%)			
Men farmers	632 (63.40%)	365 (36.60%)	997 (100%)			
	(92.39%)	(76.35%)	(85.80%)			
Total	684 (58.86%)	478 (41.14%)	1162 (100%)			
	(100%)	(100%)	(100%)			
	, ,	` ′	, ,			

The TNFMIS act has been executed since 2004 in all the districts of Tamil Nadu. It mandates farmers' membership and participation in the management of irrigation system.

In this regard, the data gathered through sample survey of farmers from nine water user associations in two irrigation systems summarised in table-3 brings to light the nature of awareness among farmers about the TNFMIS Act. It is apparent from the table that a majority of farmers (58.86%) are aware of this act. Nonetheless, a vast majority among them (92.39%) are men-farmers. While only a small percentage of women farmers (07.59%) have awareness.

In contrast, a sizeable number of farmers (41.14%) are unaware of this act. It is striking to note that a vast majority of (68.48%) womenfarmers are unaware of this act. It is implicit that they are also unaware of their duties and roles enshrined in Participatory Irrigation Management

Consequently, Women farmers are neither invited to meetings of Water User Associations nor consulted in decision making in Participatory Irrigation Management. Thereby, a large number of women-farmers neither attend meetings of Water User Associations nor participate in decision making in Participatory Irrigation Management. Thus, Women's participation in meetings and decision making is rendered unnecessary as the quorum of 50 per cent attendance can be reached even in the complete absence of women members(Dasthagir 2009). This reveals that the participation of women

farmers in Water User Associations is not considered important.

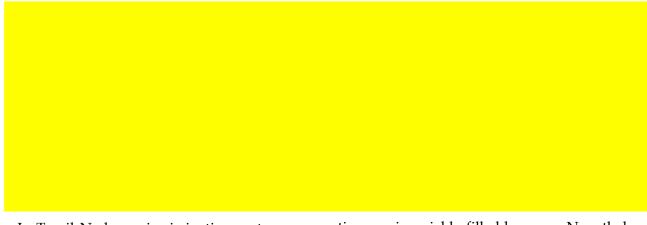
These evidences elucidates the influence of gender on the pattern of land holding and on membership in Water User Associations. This data highlights women's exclusion from property ownership due to the existing patriarchal social institutions and social structure. Women's membership and participation in activities such as irrigation management is thus largely limited because landownership and with it public participation is heavily if not exclusively maledominated.

Representation Of Women -Farmers In Irrigation Management

The three tier structure of Participatory Irrigation Management is represented by a cadre of farmer representatives as depicted in chart-2. Accordingly, each water user association is represented by territorial committee representatives and headed by presidents chosen through direct elections. Further, Distributory Committees are headed by Distributory Committee DC presidents and the Project Committees in major irrigation systems are headed by Project presidents chosen through indirect elections.

Election of water user association's presidents and territorial committee members was held in 2004. However, a vast majority of Women members did not contest in elections and did not exercise their right to vote and choose their representatives. Thus, in the 2004 elections the women –farmers were alienated from election.

Table 4. Gender-wise Distribution of Water User Associations'Leaders in Sathanur



In Tamil Nadu, major irrigation systems are governed by Territorial Committee representatives, water user associations' presidents, Distributory Committee presidents and Project Committee president. The table-4 unfolds that all the posts of president at the three

tiers are invariably filled by men. Nonetheless, there are only 6 Territorial Committee women representatives and they belong to upper-class and high caste groups.

Table 5. Gender-wise Distribution of Water User Associations' Leaders in Cumbum valley

Medium irrigation systems are lead by Territorial Committee representatives, water user associations' presidents and Distributory Committee presidents.

The election of the Water User Associations' Presidents and Territorial Committee members was held in 2004. What actually happened was that influential leaders unanimously chose 78 Territorial Committee members and Presidents of each of the 12 Water User Associations in the Cumbum Valley. Consequently women members were deprived of the opportunity to contest in participatory irrigation management elections, and were denied their right to vote and choose their representatives. Effectively, women

patta holders in the Cumbum Valley do not take part in irrigation management as they were tactically excluded and denied the realisation of their potential as leaders, the exercise of authority and the opportunities given to them by law for participation. The absence of women especially as Presidents of Water User Associations leads to their exclusion from all higher levels of farmer management of irrigation systems (Dasthagir 2009).

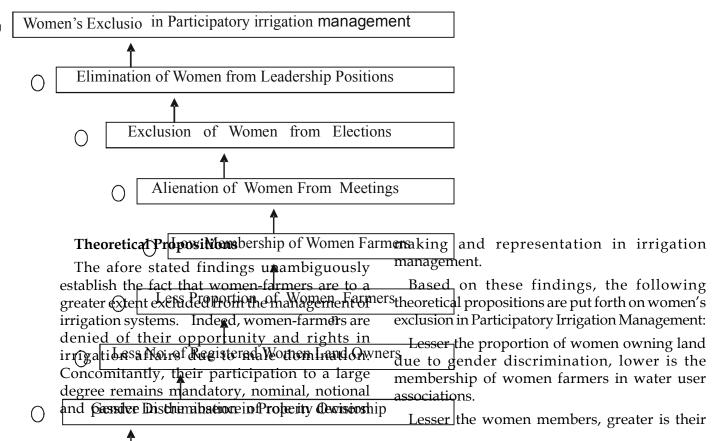
The table-5 brings to light the fact that all these positions in Cumbum Valley have been entirely filled by male members only. It reveals the fact that the leadership positions are denied to women.

Thus, despite the fact that women are members, they have been discriminated and neglected from taking up leadership position in water user associations. Moreover, by occupying these leadership positions, men have gained legal authority to make and exercise decisions in irrigation management. In the absence of participation of women in elections and choice by influential leaders, the women farmers were denied of these positions. By not occupying these leadership positions, women are denied legal

authority to represent and make decision in water user associations.

Despite the fact that women are members, they have been discriminated from taking up headship position in water user associations due to "male domination". Ironically, non-representation of women as water user associations' presidents denies the possibilities of women's participation and representation in all higher-levels of participatory irrigation management.

Chart 3. Trajectory of Gender Discrimination in Participatory Irrigation Management



absence in meetings and elections of water user associations.

Lesser the participation of women farmers in meetings and elections, greater is the probability of notional participation and non-representation of women farmers in water user associations.

Higher the probability of nominal membership, notional participation, and non-representation of women- farmers, greater is the eventuality of women's exclusion in Participatory Irrigation Management.

Thus, despite the fact that the legislative framework of participatory irrgation management visualizes women farmers as members to represent, to make decisions and serve as leaders in participatory irrgation management, none of these is realized in reality.

Impediments To Gender Mainstreaming In Participatory Irrigation Management

The foregoing discussion has unambiguously brought to light that user participation in irrigation management is largely construed by gender discrimination with the hegemony of patriarchy. Correspondingly, the impediments confronting gender mainstreaming in Participatory irrgation management are presented below:

Passive Membership of women farmers

As per the records of the irrigation bureaucracy, all men and women land-owners without choice are enrolled as participants in water user associations. Thus, women farmers only by virtue of law gain membership in water user associations without choice or selection.

Notional Participation of women farmers

Our survey indicates that a vast majority of women-farmers to a large extent do not directly take part in Irrigation Management. On the contrary, their male relatives (husband or sons) of the women patta holders organize and manage cultivation and irrigation. In other cases, women substitute men-farmers in their absence. Consequently, women –farmers remain notional members of water user associations.

Nominal Participation of women farmers

The proportion of women-farmers is numerically less preponderant and they constitute only a minority in water user associations. Moreover, their participation in meetings and decision making is deemed less necessary as their proportion is numerically less significant. Thus, the participation of women in water user associations is rather nominal.

Non-Representation of women farmers

Choice by influential farmers lead to the exclusion of women land-owners in the elections of water user associations. Accordingly, non-representation of women as Water User Associations' Presidents ruled out the possibilities of women's participation at all levels of user participation in irrigation management.

Thus, despite the fact that the legislation for participatory irrigation management enunciates rights to women farmers as members to represent, to make decisions and serve as leaders in participatory irrigation management, none of these is realized in reality. Hence, there is a need for "mainstreaming gender" in participatory irrgation management in order to enhance women participation for improving the functioning of water user associations and sustainability of gender participation in irrigation development.

Institutional Issues in Gender Mainstreaming in Participatory Irrigation Management

Participatory Irrigation Management is incorporated in the water policy and irrigation legislations of more than 25 countries and in 10 Indian states (ADB 2008). Since user participation in management is the corner stone of participatory irrgation management, ultimately greater participation by women like men as water users in their own right is necessary to make water user associations functional and sustainable.

Nevertheless, irrigation is gendered institution in which the hegemony of patriarchy prevails in gender participation in the management of water and maintenance of conveying structures (Meinzen-Dick 1998). Moreover, the New Water Policy environment has not really redefined rights, which would make it more inclusive, as decentralization does not guarantee that women would be provided a role in the decision making process (Kulkarni, 2007). Consequently, advocacy for gender mainstreaming remains at the level of rhetoric, serving to mask the instrumentalist

approach of the state and interests of the elite (Kelkar, 2007).

Evidently, although the TNFMIS Act envisions participation of women and men farmers, it has been to a greater extent less instrumental in bringing about gender equality in participatory irrgation management. In fact, it stipulates that every registered land owner is a member of water user associations based on the geographical location of their agricultural lands as per the revenue records. Moreover, as per this act, farmers have the right to vote in elections of leaders of water user association through secret ballot. Nevertheless, this legislative paradigm is found to be less adequate in terms of the following gender dimension of irrigation development:

Gender Participation in Water User Associations

This act lays down that every farmer as the member has right to participate in the meetings of water user association. Nevertheless, it has not stipulated for gender representation in the quorum of such meetings. As the data reveal, women-farmers are numerically less preponderant in each water user association. Consequently, in the absence of legislative stipulation of mandatory women attendance in terms of the "Gender based Quarum", women farmers do not get opportunity to participate in the meetings and decision making in water user associations.

Although, this act declares that farmers are eligible to contest in elections for leadership positions of water user association, it has not made any reservation of seats and offices for women. As the findings establish, womenfarmers are not represented as presidents of water user associations due to male domination. As a result they do not get entry for Representation at the higher levels of irrigation management in the absence of legal prioritization and reservation.

Thus, the legislation of Participatory irrgation management in Tamil Nadu and other states in India, do not stipulate provisions for women participation in decision making and representation in leadership positions at various levels of participatory irrgation management.

Institutional Alternatives For Mainstreaming Gender In Participatory Irrigation Management

Millennium Development Goal (MDG3) recognizes the importance of women's empowerment and gender equality. Concomitently, participatory irrgation management is viewed as an opportunity that creates a context for gender equity in irrigation management thereby reducing the risks of gender biases.

Accordingly, action plans and recommendations have called for efforts to strengthen women's capacity to implement and manage water projects as well as provide them with equal access to information and decision making channels.

In the light of this international agenda, This study has brought to light that women-farmers are to a greater extent excluded from the management of irrigation systems. This is largely because irrigation is gendered institution in which the hegemony of patriarchy prevails in gender participation in the management of water and maintenance of conveying structures. Further, patriarchal social structure engenders gender discrimination in property acquicition and to a greater extent inhibited womens' ownership of agricultural lands.

Consequently, women farmers are less preponderant and thereby constitute a minority in the membership of water user associations. Accordingly, there attendance in meetings and participation in decision making of water user associations is deemed less significant. Above all, they are subjugated to male domination with regard to their representation in leadership positions at all levels of participatory irrigation management. Therefore, the participation of women farmers to a large degree remains mandatory, nominal and passive in the absence of representation and decision making in participatory irrigation management.

As a corollary, in the absence of gender prioritization or reservation in legislation, participation and representation of women farmers is to a large extent made less possible in the actual process of Participatory irrigation management. Concomitantly, despite the fact that the irrigation management legislation

enunciates rights to women farmers as members to represent, to make decisions and serve as leaders in WATER USER ASSOCIATIONS, these remain as desirable conditions unistitutionalised in reality. Therefore, this paper propounds "gender mainstreaming in participatory irrgation management" as the agenda of inclusive legislation in order to improve the functioning of water user associations with enhanced gender participation in irrigation development.

In this respect, the following institutional strategies are recommended for "mainstreaming gender" in participatory irrgation management for enhanced participation of women –farmers in order to realize inclusive irrigation development in India:

Legislative Amendment

The paradigm of Participatory Irrigation Management needs to be restructured incorporating gender perspectives and issues for enabling the participation of women-farmers in decision making and their representation in leadership positions in participatory irrigation management. Therefore, Irrigation Management legislation needs to be amended to make provisions for the following.

quarum for gender participation in meetings and decission making in Participatory Irrigation Management and

reservation and rotation of seats and offices for women in water user associations.

These legislative promulgations - comparable to 73rd constitutional amendment for women representation in local-self-government - are needed to institutionalize the participation and representation of women farmers in all the tiers of Participatory Irrigation Management .

Research Interventions

A great deal of research has focused on developing and strengthening Water User Associations as a mechanism for implementing successful management transfer. However, Gender related research on irrigation management is largely limited (IWMI 2008). Concomitantly, research is needed to identify the factors that facilitate or inhibit women participation in water user associations based on the following questions.

*Are women deliberately excluded from Water User Associations due to patriarchy?

*Are women reluctant to participate because they do not participate in irrigation management?

Do women not participate because they lack awareness about their role in participatory irrgation management? and

*Are women reluctant to participate because they lack empowerment?

Thus, gender analysis is needed of women's successful participation and representation at the same time to identify the constraints experienced by women-farmers in Participatory Irrigation Management to obtain lessons learnt for wider application.

Capacity Building

Lack of awareness among women-farmers about participatory irrgation management and the legislation has been one among the major factor inhibiting their participation and representation in water user associations. Therefore, various strategies be evolved such as seminars and workshops and implemented to create awareness among women about the provisions and the process of participatory irrgation management. Besides, training for women farmers with regard to cultivation and irrigation practices, leadership, problem -solving and decision making skills should be provided. Women self help groups could be employed in this respect.

Thus, gender mainstreaming through the amendment of Participatory Irrigation Management legislation and the capacity building programmes can engender participation, representation and empowerment of womenfarmers that can ultimately contribute to gender inclusive Irrigation development in India.

References

- 1. Asian Development Bank (2008). Irrigation Management Transfer: Strategies and Best Practices, New Delhi: Sage Publication.
- 2. Athukorala, Kusum (2002). 'Gender Gaps, Governance Gaps A View of Sri Lankan Water Management', In. Imbulana, Peter Droogers and Ian W. Makin (eds). World Water Assessment Programme Sri Lanka Case Study-Ruhuna Basins. Proceedings of a Workshop, 6,7 April 2002, Sri Lanka.

- 3. Athukorala, Kusum and Margreet Zwarteveen (1994). 'Participatory Management: Who Participates?', Economic Review, 20(6): 22-24. Colombo, Sri Lanka: People's Bank.
- 4. Brewer, J., S. Kolavalli, A.H. Karlo, G. Naik, S. Ramnarayan, K.V. Raju and R. Sakthvadivel (1999). Participatory irrgation management in India—Policies, Processes and Performance. New Delhi and Calcutta: Oxford and IBH.
- 5. Bruins, Bert and Annelies Hejmans (1993). 'Gender biases in irrigation Projects: Gender Consideration in the rehabilitation of Bauraha irrigation system in the District of Dang, Nepal. Kathmandu, Nepal. Unpublished
- 6. Centre for Economic and Social Studies (2003). 'Proceedings of the National Seminar on water', 30-31 July 2003, Hyderabad.
- 7. Dasthagir, k. Gulam. (2008)"Globalization and Governance in Irrigation: Paradigm and Predicaments in Tamil Nadu" Paper Presented in the UGC-International Seminar organized by the Department of Public Affairs, University of Madras, Chennai, 23-24-January 2008.
- 8. Development Support centre (2006). Papers of the Regional Workshop on Participatory Irrigation Management held at Ahmedabad Management Association, 20-21 January 2006.
- 9. Elumalai. G (2000), "Introduction of Participatory Irrigation Management in Tamil Nadu" ed. L.K. Joshi and Rakesh Hooja, Participatory Irrigation Management Paradigm for the 21st century, Jaipur: Rawat Publications.
- 10. Government of Andhra Pradesh (2002). Revised APFMIS Act. Hyderabad: Government of Andhra Pradesh.
- 11. Government of India (GOI) (2002). National Water Policy. New Delhi: Ministry of Water Resources. Government of Tamil Nadu (2007). Gazette-Part II. Regd. No. TN/CCN/117/2006-08, Chennai: Government of Tamil Nadu.
- 12. Government of Tamil Nadu (2000). TNFMIS Act, Chennai: Government of Tamil Nadu.
- 13. Gulati, Ashok, Ruth Meinzen-Dick and K.V. Raju (2005). Institutional Reforms in Indian Irrigation. New Delhi: IFPRI and Sage Publications.
- 14. Hooja, Rakesh, (2006), Management of water for Agriculture, Jaipur: Rawat Publications.
- 15. Jackson, Cecile (1998). 'Gender, Irrigation and Environment: Arguing for Agency', In: Douglas Merrey and Shirish Baviskar (eds). Gender Analysis and Reform of Irrigation Management: Concepts, Cases and Gaps in Knowledge, Colombo, Sri Lanka.

- 16. John, T.A. (2007). 'Gender Equality: Chasing a Millennium Goal for the long haul', Social Action Journal, Vol. 57, No.2, April June.
- 17. Joshi, L.K. and Rakesh Hooja (eds) (2000). Participatory Irrigation Management –Paradigm for the 21st Century, Vol. 1. Jaipur: Rawat Publications.
- 18. Kelkar, Meghana (2007). 'Mainstreaming Gender in Agricultural Research and Extension: How Do We move beyond Efficiency Arguments?' In: Sumi Krishna (eds.). Women's Livelihood Rights: Recasting Citizenship for Development. New Delhi: Sage Publications.
- 19. Kulkarni, Seema (2007). 'Women and Water Policy: Issues and Alternatives'. In: Sumi Krishna (eds.). Women's Livelihood Rights: Recasting Citizenship for Development. New Delhi: Sage Publications. pp. 243-262.
- 20. Meinzen-Dick, Ruth (2000). 'Towards New Partnerships in Indian Irrigation', in L.K.Joshi and Rakesh Hooja (eds), Participatory Irrigation Management, Paradigm for the 21st Century, Vol.2. New Delhi: Rawat Publications.
- 21. Meinzen-Dick, Ruth and Margreet Zwarteveen. (1998). 'Gendered Participation in Water Management: Issues and Illustrations from water user associations in South Assia, In: Douglas Merrey and Shirish Baviskar (eds). Gender Analysis and Reform of Irrigation Management: Concepts, Cases and Gaps in Knowledge, Colombo, Sri Lanka.
- 22. Meinzen-Dick, Ruth, Meyra S. Mendoza, Lic Sadoulet, Ghada Abaid-Sheilds and Ashok Subramanian (1995). 'Sustainable Water User Associations: Lessons from a Literature Review', In Ashok Subramanian, N.Vijay Jagannathan and Ruth Meinzen-dick (eds), User Organisations for Sustainable Water Services, World Bank Technical Paper No.353. Washington, DC: World Bank.
- 23. Mehra, Rekha and Simel Esim (1998). 'What Gender Analysis Can Copntribute to Irrigation Research and Practice in Developing Countries: Some Issues', In: Douglas Merrey and Shirish Baviskar (eds). Gender Analysis and Reform of Irrigation Management: Concepts, Cases and Gaps in Knowledge, Colombo, Sri Lanka.
- 24. Merrey, Douglas and Shirish Baviskar (eds) (1998). Gender Analysis and Reform of Irrigation Management: Concepts, Cases and Gaps in Knowledge., Colombo, Sri Lanka.
- 25. Namrata Kumari (2006). 'Integration of SHGs with Participatory Irrigation Management'. SRIJAN, 3(2), September.
 - 26. Nayak, Sarojini (2006). Women's Empowerment

in India, New Delhi: Pointer Publishers.

- 27. Pant, Niranjan (2008). 'Key Issues in Participatory Irrigation Management', In: Managing Water in the Face of Growing Scarcity, Inequity and Declining Returns: Exploring Fresh Approaches, Program, Proceedings of the 7th Annual Partners' meet. Hyderabad: IWMI. 2008, pp. 541-557.
- 28. Parthasarathy. R (2004). Objects and Accomplishments of Participatory Irrigation Management Programme in India, Ahmedabad: Gujarat Institute of Development Research.
- 29. Parthasarathy R and Jharna Pathak (2006). 'The Guiding Visible Hand of Participatory Restoration and Management of Irrigation Systems by Water Users', in V. Ratna Reddy and S. Mahendra Dev (eds), Managing Water Resources-Policies, Institutions and Technologies . New York: Oxford University Press.
- 30. Peter J. Raymond and Keith Oblitas (1999), Transferring Irrigation Management to Farmers in Andhra Pradesh, India, Washington DC: World Bank Publications.
- 31. Rao, Koteswara M. (2005), Empowerment of Women in India, New Delhi: Discovery Publishing House.
- 32. Reddy V. Ratna and Prudhvikar Reddy (2005), "How Participatory is Participatory Irrigation Management: A Study of Water User Associations (WUAs) in Andhra Pradesh", Centre for Economic and Social Studies, Hyderabad.
- 33. Siddiqui, Mohd Shawahiq (2008). 'Water Policies and Legal Framework in India', In: Managing Water in the Face of Growing Scarcity, Inequity and Declining Returns: Exploring Fresh Approaches, Program, Proceedings of the 7th Annual Partners' meet. Hyderabad: IWMI.

- 34. Shyamala, C. Vijaya and Sithapathi Rao (2002). 'Role of Women in Participatory Irrigation Management: A study in Andhra Pradesh', In. Rakesh hooja, Ganesh Pangare, Raju (eds), Users in Water Management: The Andhra Model and its Replicability in India, Jaipur: Rawat Publication.
- 35. Vermillion, Douglas L. (1997). 'Management Devolution and the Sustainability of Irrigation: Results of Comprehensive versus Partial Strategies', Paper presented at the FA0/World Bank Technical Consultation on Decentralization and Rural Devlopment,16-18 December, Rome.
- 36. Water Resource Organization, Ministry of Public Works Dept., (2004):- A Compilation of:
- 37. Tamil Nadu Farmers' Management of Irrigation Systems Rules, 2002,
- 38. Tamil Nadu Farmers' Management of Irrigation Systems –Election Rules, 2003, Government of Tamil Nadu, Chennai.
- 39. Zwarteveen, Margreet (1993). 'A Gender Perspective to Irrigation management. Paper Presented in IIMI/IOE Seminar, Kathmandu, Nepal.
- 40. Zwarteveen, Margreet (1995). 'Gender aspects of Participatory irrgation management: Rethinking efficiency and equity'. In. Participatory irrgation management, (ed). S.H. Johnson, D.L. Vermillion and J.A. Sagardoy. Rome: International Irrigation Management Institute and Food and Agriculture Organization of the United Nations.

Globalization and Higher Education of Dalith Youth

(A study of Scheduled Caste Students in Medical, Engineering & PG Courses)

Chaganti Rami Reddy

Teaching Assistant, Dept. of Sociology, S.K. University, Anantapur - 515 055, A.P.

Abstract

India, for long remained as vertically frozen hierarchy of castes with differential levels of education and economic standing. Planning, in the post-independent India, tried to forge an egalitarian, secular, democratic society, by providing various measures of protective discrimination to the underprivileged, disadvantaged groups to catch up with the mainstream society. The dawn of 21st century has ushered in an era of sweeping changes even in a country like India, known for its multifarious, groups based on, language, caste, creed, and color. The forces of change swaying the world is that of Globalization, which while sweeping the developing countries, is forcing them to make structural adjustments to catch up with the pace and degree of modernization, with concomitants of liberalization, privatization to cope up with the new forces of change. Societies, loaded with various forms of inequalities are caught up in a dilemma of whether to remain committed to establishing egalitarian society to ensure social justice or to catch up with excellence to compete worldwide competition in the new economic world order based on market forces. The present paper examines the educational progress of Dalits in Higher education vis-à-vis the context of globalization enumerating their educational attainments, perceptions, attitudes. The paper also examines to what extent they are equipped to face changing scenario in education brought forth by Globalization.

Key Words: Disadvantaged, Globalization, Global Village, Global Mobility, Information, Communication Technology, Modernization

Introduction

Globalization is the process of change sweeping the world affecting every aspect of social life. Innovation in the information and communicative technology has virtually removed the cultural and inter-continental barriers shrinking the world into a 'global village'. As a process of change it affects the social structure, value system, norms, stratification system and the priorities of societies dragging them into the forging of an universal culture and a new world order. India, for long, remained as vertically frozen hierarchy of castes with differential levels of education and economic standing. Planning, in the post-independent India, tried to forge and egalitarian, secular, democratic society, by providing various measures of protective discrimination to the underprivileged, disadvantaged groups to catch up with the mainstream society. These measures included reservation in educational institutions,

Reprints Requests: Dr. Chaganti Rami Reddy

Teaching Assistant, Dept. of Sociology S.K. University, Anantapur - 515 055, A.P.

E-mail: chagantisku@yahoo.com

political bodies, jobs. They were also provided economic inputs for their upliftment.

Five and half decades of provision of welfare inputs has resulted in the disadvantaged sections coming up educationally with better levels of education, attain better levels of income and active political participation compared to their proceeding generations. These measures have created an atmosphere wherein equality of opportunity was evident. It is now the third generation of Dalits, who have come up utilizing the special inputs provided for their educational, economic and political mobility. It is an established fact that the special privileges, protective discrimination have registered moderate to fair levels of amelioration Scheduled Castes, Scheduled Tribes and Backward Castes. The educational progress of the Scheduled Castes is a case in point. The reservations did help them to scale higher levels of education Technological, Medical and Premier Post-graduate courses in the universities.

The dawn of 21st century has ushered in an era of sweeping changes even in a country like India,

which is known for its multifarious, groups based on, language, caste, creed, and color. The forces of change swaying the world is that of Globalization, which while sweeping the developing countries, is forcing them to make structural adjustments to catch up with the pace and degree of modernization, with concomitants of liberalization, privatization to cope up with the new forces of change. Societies, loaded with various forms of inequalities, limp caught up in a dilemma of whether to remain committed to establishing egalitarian society to ensure social justice or to catch up with excellence to complete world wide competition in the new economic world order based on marker forces. This dilemma is becoming known through the extent of privatization witnessed in Industry and Education.

Global Perspective of Higher Education

Globalization is a formidable force which every society has to come to terms with. Indian society has been trying to cope up with the inroads made by the globalization, which is being felt by the educational sector, where the demands for software professionals in IT sector, persons with technological and communicative skills have already sent shocking waves making the foundation of education tremble in this developing country, sidelining the traditional courses of education founded by the British. In a way globalization has thrown open new vistas for the youth of the nation wherein the job opportunities beckon them all over the world for their skills and professional competence. The jobseekers hitherto were aiming only jobs in the industrial and service sectors which were not that lucrative. But the globalization has opened new avenues seen never before precipitating global mobility with lucrative financial packages. The shift in the job market for the software professionals has driven the educational sector to cater to the needs of these market driven forces. The higher education in our country is in this sort of global perspective. In this scenario only merit, excellence matter and the cry for equality of opportunity welfare of the disadvantaged through protective discrimination is bound to lose place at the face of global competition and standards. The educational scenario at present is one of a gloomy, disenchanting, down cast, with tremendous amount of frustration, alienation and uncertainty.

This is not proved in this study. Being second and third generation learners, they did make use of the inputs provided to them and have attained better levels of education. Now, globalization requires a radical shift in plan priorities where in the policies of welfare, protective discrimination are bound to be questioned on the count of cost and benefit accrued basis. The cry for equality and social justice may get lost in the din and bustle of the market forces sweeping the globe.

Objectives

The important objectives of this paper are (1) To examine the educational progress of Dalits n Higher education vis-à-vis the context of globalization enumerating their educational attainments, perceptions, attitudes.(2) To know to what extent they are equipped to face changing scenario in education brought forth by Globalization.

This study is based upon the survey of 300 Scheduled Caste students enrolled in Medicine, Engineering and Premier PG Courses in Institutions of Higher Learning in Anantapur town. Extensive data on their familial, educational background, academic achievements were examined to know how far the reservations have helped them to achieve higher education. The study also tries to know their levels of awareness, attitude, vis-a-vis the changing scenario brought about by globalization.

Findings and Discussions

The Respondents of the study comprised of 62.33% males and 37.67% females which indicates that girls from Dalit sections are equally entering into the portals of higher education.

Their average age ranges between 18-24(94%) which indicates that they have consistent unbroken academic career.

Considering the places of present residence 64.67% of the respondents hail from Rural and semi-urban places. This indicates the eagerness to attain higher and premier academic qualifications is very much existent in the parents and the students who hail from predominantly rural and semi urban areas.

It is heartening to know that 63.33% have got

college and course of their choice which is an indication of their focus and certain achievement in terms of getting the professional education, primarily from premier government institutions.

The parents of respondents to an extent of 60.33% own less than 2 acres of land. Which are primarily dry? They hail from poorest among the poor from the rural areas.

In terms of the quality of educational attainments, the respondents have shown consistency at VIIth Class, Xth class and intermediate examinations at an average of 79.28%, which is quite remarkable considering their poor socio-economic background.

Analysis of the consistency in the professional course reveals that the marks range of 50-60 percent is attained by 91.67% of 1st year respondents, 84.72% of IInd year respondents, 82.48 percent of IIIrd year respondents and 93.17% of 4th year respondents.

The Scheduled Castes students academic attainments are excellent both level-wise and quality-wise. Even they show consistency of high second class to first class marks in their professional studies.

As far as their aims – 55.66% of the Scheduled Castes respondents wish to pursue Postgraduation in their respective courses, while those in post graduation courses want to go far a professional course like Batchelor of Education or research. This indicates how they are positively oriented and focused on future to acquire better skills.

The positive attitude that the respondents exhibit ranges between moderate to excellent levels. Aware of social problems, faith in hard work and the consistency they exhibit in their academic performance are clear evidences of their overall educational mobility both quantitatively and quantitatively.

The quantitative progress reflected in the enrolment of Schedule Castes from poorer sections of rural and semi urban areas is a clear case of excellent progress attained by them on par with other sections. Their levels of academic consistency and positive value orientation, mental makeup focused on better levels of learning are certain to lead them to better job prospect within the country as well as abroad. The Protective discrimination has certainly enabled the Dalits in higher education and they are quite confident of making much of the opportunities, globalization can offer in term of job prospectus inside and outside India.

Conclusion

The sweeping changes compelled by globalization has started to creep into the social planning which are reflected in privatization of education, disinvestment patterns which is indicative of the mind of the planners who are caught up in a dilemma whether to tune in to the pattern of planning suitable to the new emerging challenges in social, educational, economic sectors, or to slowly give up the agenda for social upliftment of the disadvantaged sections in a phased manner. Centuries old deprivation would not be possible to be rectified by mere five decades of special privileges, but the facts on hand do suggest that particularly in education, Scheduled Castes did make progress even in the era of globalization. It is hoped that a harmonious balance is truck between the persistence of the special privileges as a means of social justice with the effort to catch up with the current tide of globalization.

Table No. 1, Distribution of Respondents by Age

Age	No. of Respondents	Percent
18-20	65	21.67
20-22	120	40.00
22-24	97	32.33
24-26	14	04.67
26-28	03	01.00
28-30	01	00.33
Total	300	100.00

Table No. 2, Distribution of Respondents by their places of birth

Place of Birth	No. of Respondents	Percent
1.Rural	116	38.67
2.Semi-Urban	90	30.00
3.Urban	94	31.33
Total	300	100.00

Table No. 3, Distribution of Respondents by Extent of Land owned

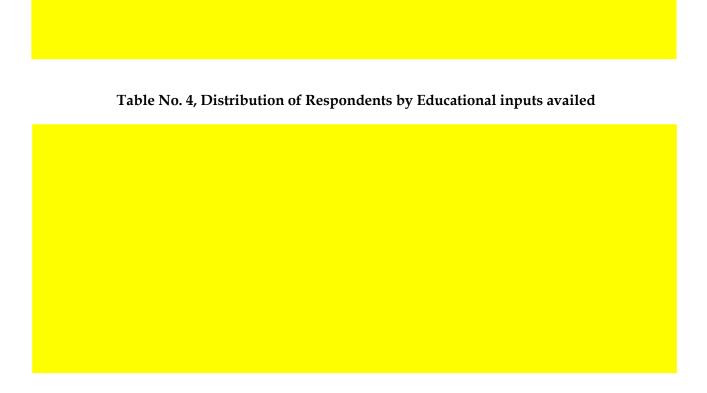


Table No. 5, Distributions of Respondents by the level of Education they wish to achieve

Level of Education	No. of Respondents	Percent
M.S. & M.D	53	25.00
MTech	65	30.66
B.Ed	47	22.17
MEd	15	7.08
M.Phil	12	5.66
Ph.D	20	9.43
Total	212	100.00

Table No. 6, Distribution of Respondents by their response to how Reservations are helpful to Scheduled Castes to obtain Jobs

Table No. 7, Consistency of Academic Performance of Respondents

	Sl. No.	% of Marks	Class VII	Class X	Inter Ist Year	Inter IInd Year
	1.	< 40	0	0	0	1
	1.	\40	(0.00)	(0.00)	(0.00)	(0.33)
	2.	40 - 50	10	1	11	4
	۷.	40 - 50	(03.33)	(0.33)	(3.67)	(1.33)
	3.	50 - 60	28	29	34	25
	<i>3</i> .	30 - 00	(9.33)	(9.67)	(11.33)	(8.33)
	4.	60 – 70	66	59	69	79
TA71 (1		00 70	(22.00)	(19.67)	(23.00)	(26.33)
Whether 1	_	70 - 80	83	79	64	91
Scheduled	. <u> </u>	70 00	(27.67)	(26.33)	(21.33)	(30.34)
1.Helpfull	6.	80 – 90	87	109	67	93
	0.	00 70	(29.00)	(36.33)	(22.33)	(31.00)
2. It has en	7.	90 >	26	23	55	7
Govern			(8.67)	(7.67)	(18.34)	(2.34)
	8.	Total	300	300	300	300
3 If has no	ot enabled the		(100.00)	(100.00)	(100.00)	(100.00)
private jobs References					chedule Castes, New	
4. If has not helped them much to Scheduled Castes, Chandigarh,		l inequalities am	ong Delhi, 'F 1988. 09.0		ning Corporation,	
Scheduled Castes, Chandigarh,			Pū́njab			D
Obtain jobs. Total Scheduled Castes, Chandigarn, University Press, 1980.			200		•	Discrimination and
Total	2. Gallante	er, Mark the Abo	300 lition of disabili	ties	Monent among the Scl	ie A Casia asses

Untouchability Michael Mahar(Ed) The

Untouchables in Contemporary India', Tucson, University of Arizona, 1972.

- 3. Jha, M.L. 'Untouchables and Education', Meerut, Namitha Publication, 1973.
- 4. Khan, MUmtaz Ali 'Scheduled Castes the Status in India', New Delhi, Uppal Publications House, 1988.

and Scheduled Tribes in India-A Socio economic Profile(Ed) Upadyay, New Delhi,

Anmol Publishers, 1991

7. Naidu, R.V.K. 'Empowerment of Scheduled Castes' New Delhi, Kalpaz Publication, 2004.

Notes & News

IT'S WORKING AND PROMISING......STILL WE DON'T USE THAT WHY? COME ON WAKE UP AND FIGHT FOR WRONGS.....

Government of India has an online Grievance forum at http://www.pgportal.gov.in

Can you imagine this is happening in INDIA?

 $The govt. \ wants people to use this tool to highlight the problems they faced while dealing with Government officials or departments like$

- 1) Railways
- 2) Posts
- 3) Telecom (incl. Bharat Sanchar Nigam Limited (BSNL) & Mahanagar Telephone Nigam Limited (MTNL)
- 4) Urban Development (Delhi Development Authority (DDA), Land & Development Office (L&DO), Central Public Works Department (CPWD), etc)
 - 5) Petroleum & Natural Gas
 - 6) Civil Aviation (Air India, Airports Authority of India, etc)
 - 7) Shipping, Road Transport & Highways
 - 8) Tourism
 - 9) Public Sector Banks

Allahabad Bank, Andhra Bank, Bank of Baroda, Bank of India, Bank of Maharashtra, Canara Bank, Central Bank of India, Corporation Bank, Dena Bank, Indian Bank, Indian Overseas Bank, Industrial Development Bank of India Ltd, National Bank for Agriculture and Rural Development, Oriental Bank of Commerce, Punjab & Sind Bank, Punjab National Bank, Small Industries Development Bank of India, State Bank of Bikaner Jaipur, State Bank of Hyderabad, State Bank of India, State Bank of India, Vijaya Bank.

10) Public Sector Insurance Companies

GIC of India, Life Insurance Corporation of India, National Insurance Company Ltd, The New India Assurance Company Ltd, The Oriental Insurance Company Ltd, United India Insurance Company Ltd.

- 11) National Saving Scheme of Ministry of Finance
- 12) Employees' Provident Fund Organization
- 13) Regional Passport Authorities

Regional Passport Office, Ahemadabad Regional Passport Office, Amritsar Regional Passport Office, Bangalore Regional Passport Office, Bareilly Regional Passport Office, Bhopal Regional Passport Office, Bhubaneswar Regional Passport Office, Chandigarh Regional Passport Office, Chennai Regional Passport Office, Cochin Regional Passport Office, Coimbatore Regional Passport Office, Dehradun Regional Passport Office, Delhi Regional Passport Office, Ghaziabad Regional Passport Office, Goa Regional Passport Office, Guwahati Regional Passport Office, Hyderabad Regional Passport Office, Jaipur Regional Passport Office, Jalandhar Regional Passport Office, Jammu Regional Passport Office, Kozhikode Regional Passport Office, Lucknow Regional Passport Office, Madurai Regional Passport Office, Malappuram Regional Passport Office, Mumbai Regional Passport Office, Nagpur Regional Passport Office, Patna Regional Passport Office, Pune Regional Passport Office, Saipur Regional Passport Office, Thane Regional Passport Office, Trichy Regional Passport Office, Trivandrum Regional Passport Office, Visakhapatnam

- 14) Central Government Health Scheme
- 15) Central Board of Secondary Education
- 16) Kendriya Vidyalaya Sangathan
- 17) National Institute of Open Schooling
- 18) Navodaya Vidyalaya Samiti
- 19) Central Universities
- 20) ESI Hospitals and Dispensaries directly controlled by ESI Corporation under Ministry of Labour

SPREAD THIS MESSAGE IF YOU WANT OUR INDIA TO HAVE A BETTER TOMORROW.

Red Flower Publication Pvt. Ltd.

(A new company of World Information Syndicate)

We pleased to introduce our new company (i.e. **Red Flower Publication Pvt. Ltd. (RFPPL)**. The **RFPPL** is a sister concerned company to our ten years old company World Information Syndicate **(WIS)** serving all over the India and several western and neighboring countries.

Ten years ago we established a subscription agency as **World Information Syndicate**. Since then our team of associates has offered a wealth of knowledge and experience, providing service and benefits to our clients and customers.

The Red Flower Publication Pvt. Ltd. is a Medical and Scientific publishing group has been formed to deliver service with the highest quality, honesty and integrity. We continue to work to maintain a matchless level of professionalism, combined with uncompromising client service. The Red Flower Publication Pvt. Ltd. strives to exceed your expectations.

The Red Flower Publication Pvt. Ltd. is a newly formed medical and scientific publishing company led by Asharfi Lal founder of World Information Syndicate. The RFPPL publishing twelve peer-reviewed indexed medical and scientific journals that provides the latest information about best clinical practices and new research initiatives. The RFPPL publishing is a newly formed medical and scientific publishing company based in Delhi.

All future issues of all twelve journals from June 2009 will be published by **The Red Flower Publication Pvt. Ltd**, which were previously published by **World Information Syndicate**.

Agency Discount: 10%

List of Publications:

Title	Freq	2009 Rate (Rs.): India	2009 Rate (\$):ROW
Asian Journal of Pediatrics & Medical Genetics	4	4500	200
Indian Journal of Ancient Medicine and Yoga	4	5000	200
Indian Journal of Dental Education	4	2000	200
Indian Journal of Emergency Pediatrics	4	4000	200
Indian Journal of Forensic Medicine & Pathology	4	8000	200
Indian Journal of Forensic Odontology	4	2000	200
Indian Journal of Library and Information Science	3	5000	200
International Journal of Neurology & Neurosurgery	4	5000	200
Journal of Aeronautic Dentistry (New)	4	2000	200
Journal of Social Welfare and Management	4	5000	200
New Indian Journal of Surgery (New)	4	8000	200
Physiotherapy and Occupational Therapy Journal	4	5000	200

For further information please contact:

Order To

Red Flower Publication Pvt. Ltd. 41/48, DSIDC, Pocket-II, Mayur Vihar, Phase-I P.O. Box No. 9108, Delhi - 110 091 (India) Tel: 91-11-65270068, 48042168, Fax: 91-11-48042168

E-mail: redflowerppl@vsnl.net, Website: www.rfppl.com

DECLARATION FORM for Authors(Should be sent with original signatures by all authors alongwith one hard copy of the article)

I hereby submit that the paper entitled ""
along with two photographs of mine. This paper is my original work and has neither been published
anywhere else, electronically or in print, nor has been submitted elsewhere simultaneously for publication
I have agreed for this paper to be published in your renowned journal "Indian Journal of Library and
Information Science".

I vouchsafe that the authorship of this article will not be contested by anyone whose names are not listed by me here.

The article contains no libelous or other unlawful statements and does not contain any materials that violate any personal or proprietary rights of any other person or entity.

We also agree to the authorship of the paper in the following sequence:

Author's Names in Sequence	Signatures of Authors

Thanking You,

Yours Sincerely,

Mail To Red Flower Publication Pvt. Ltd.

41/48 DSIDC, Pocket-II, Mayur Vihar Phase-I P.O. Box No. 9108, Delhi-110 091 (India) Tel: 91-11-65270068 & 48042168, Fax: 91-11-48042168

E-mail: redflowerppl@vsnl.net, Website: www.rfppl.com

JOURNAL OF SOCIAL WELFARE AND MANAGMENT

Library Recommendation Form

If you would like to recommend this journal to your library, simply complete the form below and return it to us. Please type or print the information clearly. We will forward a sample copy to your library, along with this recommendation card.

Please send a sample copy to: Name of Librarian
Library
Address of Library
Recommended by:
Your Name/ Title
Department
Address

Dear Librarian,

I would like to recommend that the library subscribe to the **Journal of Scial Welfare and Management**. I believe the major future uses of the journal for our library would be:

- 1. As useful information for members of my sociology and management specialty.
- 2. As an excellent research aid.
- 3. As an invaluable student resource.
- 4. I have a personal subscription and understand and appreciate the value an institutional subscription would mean to our staff.
- 5. Other

Should the journal you're reading right now be a part of your University or institution's library? To have a free sample sent to your librarian, simply fill out and mail this today!

Stock Manager
Red Flower Publication Pvt. Ltd.

41/48 DSIDC, Pocket-II, Mayur Vihar Phase-I P.O. Box No. 9108, Delhi-110 091 (India)

Tel: 91-11-65270068 & 48042168, Fax: 91-11-48042168 E-mail: redflowerppl@vsnl.net, Website: www.rfppl.com



Author Guidelines

About the journal

It has become evident that major social forces of a global nature - such as demographic trends, migration patterns and the globalization of the economy - are reshaping social welfare policies and social work practices the world over. There is much to be learned from the careful analysis of experiences in the various countries that are struggling with the emerging challenges to social welfare in the post-modern world. **The Journal of Social Welfare and Management** (ISSN 0975 – 0231) seek to encourage debate about the global implications of the most pressing social welfare issues of the day. Its interdisciplinary approach will promote examination of these issues from the various branches of the applied social sciences and integrate analyses of policy and practice.

Since this journal is multidisciplinary, quality papers from various disciplines such as Economics, Management, Demography, Political science, Geography, Psychology, Literature, History, Anthropology, Sociology, Labor Management and Communication would be considered.

Indexing and Abstracting Services: Indexed in Index Copernicus, Poland

General Information

Manuscript should be prepared in accordance with the uniform requirements for manuscripts submitted to the biomedical journals compiled by the International Committee of Medical Journal Editors (ann. Intern. Med. 1992; 96: 766-767).

As per policy of the journal editorial committee it disapproves the submission of the same articles simultaneously to different journals for consideration as well as duplicate publication of the same article.

Submission of Manuscript

Manuscript should be forwarded via email to the Editor (redflowerppl@vsnl.net). The length of a paper is typically in the order of 15–30 journal pages. Manuscripts should use 12 point Times or Times New Roman fonts, double line spacing and in MS Word format. The manuscript should arrange as follow: Covering letter, Checklist, title page, abstract, keywords, introduction, methods, results, discussion, references, tables, legends to figures and pictures. All pages should be numbered consecutively beginning with the title page. Signed declaration that the theme is of his own, and paper has not been published anywhere or not under consideration for publication.

Title page

It should contain the title, short title (if any), names of all authors (without degrees or diplomas), names and full address of institutions where the work was performed, acknowledgement, abbreviations (if any used), name and address of corresponding author along with email, and contact phone number.

Abstract

Structured abstract not more than 150 to 200 words. It must convey the essential features of the paper.

Key Words

Author should include 3-5 Key Words.

Introduction

It should contain the state why study was carried out and what were its specific aims and objectives.

Materials and Methods

These should describe the nature of materials and specific methods/procedures used to conduct the study. It also contains the statistical methods used for presentation and analysis of data and results.

Results

These should be concise and include only the tables and figures necessary to enhance the understanding the text.

Discussion

It should consist of a review of the literature and relate the major findings of the study to other publications on the subjects along with supporting references.

References

Authors are required to use the Vancouver style to cite/quote the references. The references should be numbered in the order in which they appear in the texts and these numbers should be inserted above the lines on each occasion the author is cited.

Examples of common forms of references are Journal article

Ansari Mehtab Alam, Kamal Mohd. Research on "Meningitis': a Bibliographic Study. Ind J Lib & Info Sci, 2008; 2(1): 5-12 (name of journal, year of publication, volume (issue) and pages).

Magazine

Gakhar Isha. Eco-friendly Bags in Fashion. Women on the Earth, 2008; 2: 28-28.

Newspaper

Parmar Vijaysinh. All this family got was their son's head, Times of India. 2008; July 29.

Book

Benjamin Lewin. Genes VI. New York; Oxford University Press, 1997

Book Chapter

Fisher M. Nosocomial. Infection and Infection Control. In Jenson H, Baltimore R. Pediatric Infectious Diseases. 2nd Ed, W.B. Sounders Company; 2002: 1221.

World Wide Web

Jutta M. Joesch et al. Does Your Child Have Asthma? Filled Prescriptions and Household Report of Child Asthma. Elsevier. http://www.jpedhc.org/article/S0891-5245(06)00129-5/abstract (August 21, 2008).

Guidelines for presentation of Tables and Figures Tables

Tables should be typed in double spaced on separate sheets with table number (in Roman Arabic numerals) and title above the table and explanatory notes below the table.

Figures

The size and resolution guidelines below must be followed in order for electronic images to be of sufficient quality to be published in the Journal. The photographs and figures should be sent as saved with their links.

Photographs (halftones) and radiographs (either color or black and white) will be accepted in electronic form if the image is a minimum of 4 inches wide (any height) and a minimum resolution of 300 ppi/dpi. We can accept electronic files for photographic images in the following file formats: Adobe PhotoShop TIFF, EPS, JPEG. If JPEG settings are used on a digital camera, please ensure that the image resolution is set high enough to meet the 300 ppi requirement (the default setting on most cameras is 72 ppi). The photographs and figures should be sent as saved with their links.

Illustrations (black and white line art), charts, and graphs are often recreated in the Journal office. Digital images must be a minimum of 4 inches wide (any height), and the resolution must be 1200 ppi/dpi. We can accept electronic files for illustrations in the following file formats: TIFF, EPS, JPEG, and PDF. The output software must be either Adobe PhotoShop or Adobe Illustrator, or Adobe Acrobat (for PDF images). For hard-copy submissions, we can accept laser and inkjet prints (600 ppi or higher print resolution is preferred).

Forms (figures that reproduce questionnaires, flow charts, or other primarily-text material) should be submitted as data-processing (text) documents if that is practical.

If you have any questions about the technical guidelines, please contact the us on e-mail: redflowerppl@vsnl.net.

The Editorial Board reserves all the rights to accept, alter or reject the article without any prior notice. The Editorial Board accepts no responsibility of the statements and opinion expressed by the contributors. No payments are made to the contributors. The manuscript receipt without declaration form will not be processed for publication.